Warwick School Committee
Meeting of Thursday, February 15, 2024
Open Session Minutes

The Warwick School Committee met in Open Session at Veterans Middle School on Thursday, February 15, 2024. Mr. Galligan called the meeting to order at 5:01PM.

Committee Members

Shaun Galligan, Chair	Leah Hazelwood, Vice Chair	Michelle Kirby-Chapman
Karen Bachus	David Testa	

Recognitions

Employee Spotlight

Moved by Ms. Bachus, seconded by Mr. Testa to go into closed session for discussion and/or action regarding those items of business exempt from open meetings under General Laws of Rhode Island RIGL 42-46-5 (a (1)), (a (2)), (a (4)), (a (8)), (a (9)).

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Return to Open Session at 7:05PM

Votes taken in Executive Session - there were no votes taken in Executive Session

Public Comment on Agenda Items

Darlene Netcoh - I would like to talk about the RIDE accountability ratings. Mentioned this publicly before, and am pleased to see this powerpoint. Unfair for the state of Rhode Island to publish these ratings and rankings and everything else that they do based on this flawed system. So once again, RIDE is doing something that is not in the best interests of education in the state.
Calendar - 2 options, received feedback from a number of teachers, this year we moved a PD day from a day all by itself to Primary day. A number of people have suggested moving the October PD day into the primary day and Ms. Dambruch said based on how RIDE is counting the days this year, that wouldn't work. One suggestion I have is to perhaps move February PD day into March. Right now there are no days off in March.

Michelle Landry - is this meeting zoomed? Youtube. Donations are one of the agenda items. Toll Gate received a donation anonymously based on my public comment about the national biomechanic day at URI. Someone watching from home, offered to pay for the buses. So I have 150 students going to URI on April 3rd. Thank that person. The City of Warwick took advantage of an offering from RIDE for professional development in science from school kit. Went very well, in science.

Pauline Pinto - Thank you Chair for adding the HVAC update to the monthly agenda. I've come to the microphone before and you have all heard from me via emails regarding ongoing issues with our HVAC systems. In my last email correspondence I was a bit frustrated after not hearing back from anyone in over two weeks after sending an email. Following up to that, I did have a conversation with Mr. Oliver, and there are still misunderstandings about what is actually happening with the system. So on Monday I made a form to send out to the staff; 50 people responded to it. I just asked 5 questions: what is your room #, hvac #, can you adjust the thermostat in your room, 75% cannot. Are you still having hvac issues, 56% yes. AC blaring in the cafeteria. It's uncomfortable. Transparency is key.

Recommended Actions

Moved by Ms. Bachus, seconded by Ms. Hazelwood, approval of Minutes of Public Session - January 9, 2024

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Moved by Ms. Bachus, seconded by Ms. Hazelwood approval of Transfers - February 13, 2024

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Moved by Ms. Bachus, seconded by Mr. Testa, approval of Warrants - February 13, 2024

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Announcements-Personnel-As Presented

Discussion/Action: See attached spreadsheet - **February 13, 2024 Personnel Announcements**

Retirements: Moved by Ms.Bachus, seconded by Mr. Testa approval

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Resignations: Moved by Ms. Bachus, seconded by Mr. Testa approval

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Unrestricted Leave of Absence: Moved by Ms. Bachus, seconded by Mr. Testa approval

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Test

Coaching Recommendation(s) - see attached spreadsheet - Coaches Appointments

Donations and Correspondence

Warwick Neck Garden Club $600.00 donation to Warwick Neck Elementary School for recreational materials and supplies.

Alliance Energy $500.00 donation to Warwick Neck Elementary School to be used in Science, Technology, Engineering or Mathematics (STEM) Programs.

Adoption of Policies

2nd Read

AFG - Use of Independent Evaluators - 1st Read
DFC - Grants From Private Sources - 1st Read
GBA - Equal Employment Opportunity - 1st Read
GBB - Staff Involvement In Decision-Making - 1st Read
GBN - Disqualification of Job Applicants With Criminal Convictions - 1st Read
IKD - Honor Rolls - 1st Read
JC - School Attendance Areas - 1st Read
JECE - Student Withdrawal From School - 1st Read
JHCE - Health, Nutrition, Physical Activity and Wellness - 1st Read

All of the above 2nd Read Policies - Moved by Mr. Testa, seconded by Ms. Bachus approval

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

1st Read

IKB - Homework - Moved by Ms. Bachus, seconded by Mr. Testa approval

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

JED - Student Absences and Excuses - Moved by Mr. Testa, seconded by Ms. Hazelwood approval
MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

DIC - Financial Reports and Statements - Moved by Ms. Bachus, seconded by Mr. Testa approval
MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

DLC - Expense Reimbursements - Moved by Ms. Bachus, seconded by Mr. Testa approval
MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

ECA - Buildings and Grounds Safety and Security - Moved by Ms. Bachus, seconded by Mr. Testa approval
MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

ECAB - Vandalism - Moved by Ms. Bachus, seconded by Mr. Testa approval
MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

ECF - Energy Management Conservation - Moved by Ms. Bachus, seconded by Mr. Testa approval
MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

EDA - Receiving and Warehousing - Moved by Ms. Bachus, seconded by Mr. Testa approval
MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

JEA - Compulsory Attendance Ages - Moved by Ms. Bachus, seconded by Mr. Testa approval
MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

JEDB - Student Early Dismissal -Moved by Ms. Bachus, seconded by Mr. Testa approval
MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

JFB - Student Involvement in Decision-Making - Moved by Ms. Bachus, seconded by Mr. Testa approval
MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

KC - Community Involvement in Decision-Making - Moved by Ms. Bachus, seconded by Mr. Testa approval
MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Policies for Elimination - Moved by Mr. Testa, seconded by Ms. Hazelwood approval
MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa\

Reviewed Policies - Moved by Mr. Testa, seconded by Ms. Bachus approval
MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

New Business

Discussion/Presentation: RIDE Accountability Ratings

Discussion/Presentation: Warwick Special Education Advisory Committee (WSEAC) Update

Discussion/Update: Superintendent Update

- ★ Attendance Matters
- ★ Grants
- ★ Career and Technical state SkillsUSA competitions
- ★ February is Career and Technical Education Month
- ★ Free Tutoring Opportunities

Discussion/Update: FY2024 Monthly Financial Report and Year End Review - Requisitions Approved $500 - $4,999

Discussion/Update: Veterans Middle School HVAC System Update - Mr. Oliver update on what has been done so far at Warwick Vets. All roof top units have had all their physical; parts and pieces replaced. Appear to be operating the way they are supposed to. Unfortunately, now we have to have all the background work done for data controlling and updating of all that equipment. Thank Pauline Pinto for her help in creating that document, I will be forwarding to Delta Mechanical tomorrow. Coming to you later with a change order for more work that has to be done. Ms. Hazelwood to Mr. Chair - can we discuss now? Anyone on the Committee oppose to moving up item #28? Seeing none, Mr. Oliver.

Discussion/Action: Contract Award - Change Order Delta Mechanical Contractors (PO #24000479) - Moved by Ms. Hazelwood, seconded by Mr. Testa approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Update: Bond Project Status Update

Discussion/Update: High School Project Update

Discussion/Action: High School Project OPM Approval - Moved by Mr. Testa, seconded by Ms. Hazelwood approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Building Committee City Appointments - Moved by Ms. Bachus, seconded by Mr. Testa approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Administrators/Middle Management Renewals - Moved by Mr. Testa, seconded by Ms. Bachus approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Professional Non Renewals - Moved by Mr. Testa to accept the Superintendent's recommendation for non renewals based on the four uncontested people, seconded by Mr. Galligan approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Moved by Mr. Testa to accept the Superintendent's recommendation for non renewal for the one contested non renewal, seconded by Ms. Bachus approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Workers Compensation Coverage - **TABLED**

Discussion/Action: WTU Grievance Kiln at Winman - favorable upholding of the Superintendent's recommendation to deny the grievance. Moved by Mr. Testa, seconded by Mr. Galligan approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action; Moved by Mr. Testa to uphold the Superintendent's recommendation that we suspend the use of kilns throughout the district pending a review from the State Fire Marshal and any appropriate rating agency just to make sure and review all of our kilns to make sure that they are up to code and develop an action plan to install them, based on their recommendations, seconded by Ms. Hazelwood approval

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: WISE Negotiations/Tentative Agreement - Moved by Mr. Galligan, seconded by Mr. Testa approval
Roll Call: Ms. Bachus - aye, Ms. Hazelwood - aye, Mrs. Kirby-Chapman - aye, Mr. Testa - aye, Mr. Galligan - aye

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: WTU Negotiations/Tentative Agreement - Moved by Ms. Bachus, seconded by Mr. Testa approval.
Roll Call: Ms. Bachus - aye, Ms. Hazelwood - aye, Mrs. Kirby-Chapman - nay, Mr. Testa - aye, Mr. Galligan - aye

MOTION PASSES (4-1)

Ayes, Galligan, Hazelwood,, Bachus, Testa Nays, Kirby-Chapman

Discussion/Action: Development of Temporary Subcommittee on Physical Education - Moved by Mr. Testa, seconded by Ms. Hazelwood approval

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood, ,Kirby-Chapman, Bachus, Testa

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Discussion//Action: Request for 1-Early Childhood Special Educator, 1-FT Teacher Assistant and 1-FT Teacher Assistant Float - Moved by Ms. Bachus, seconded by Mr. Testa approval

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood, Kirby-Chapman, Bachus, Testa

Discussion/Action: Student Representation/Participation on School Committee - Moved by Mr. Testa seconded by Mr. Galligan approval. Ms. Hazelwood had to step away for a moment.

MOTION PASSES (4-0)

Ayes, Galligan, Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Three T Enterprises Inc. (#AT240052) - Moved by Ms. Bachus, seconded by Mr. Galligan approval. Ms. Hazelwood had to step away for a moment.

MOTION PASSES (4-0)

Ayes, Galligan, Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Amazon Capital Services (#18337)
Discussion/Action: Contract Award - Vehicle Service Group. (#18383)
Discussion/Action: Contract Award - Airgas, Inc. (#18419)
All three taken as one vote - Moved by Mr. Testa, seconded by Ms. Bachus approval

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Change Order - SYSCO Boston LLC (PO #24000695) - Moved by Ms. Bachus, seconded by Ms. Hazelwood approval

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Change Order - Netcoh Sales (PO #24000384) - Moved by Ms. Bachus, seconded by Ms. Hazelwood approval

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Change Order - Rexel USA (PO #24000508) - Moved by Ms. Bachus, seconded by Ms. Hazelwood approval

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Change Order - Roch's Fresh Food (PO #24000222) - Moved by Ms. Bachus, seconded by Ms. Hazelwood approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Clifton Larson Allen LLP, (#18539) - Moved by Mr. Testa seconded by Ms. Bachus, approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Single Source - emergency service at Cedar Hill (#18391) - Moved by Ms. Bachus, seconded by Mr. Testa approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Apple, Inc. (#18538) - Moved by Moved by Ms. Bachus, seconded by Mr. Testa approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Center for Leadership & Educational Equity (#18426) - Moved by Ms. Bachus, seconded by Mr. Testa approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Ann Elise Record (#18514) - Moved by Ms. Bachus, seconded by Ms. Hazelwood approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - East Providence School Department (#18515) - Moved by Mr. Testa, seconded by Ms. Bachus approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Boys & Girls Club of Warwick (#18374) - Moved by Mr. Bachus, seconded by Ms. Hazelwood approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Barton Gilman (#18362) - Moved by Ms. Bachus, seconded by Mr. Testa approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Discovery Education Inc (#18438) - Moved by Ms. Bachus, seconded by Mr. Testa approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Follett Content Solutions (#18342) - Moved by Ms. Bachus, seconded by Ms. Hazelwood approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Contract Award - Hand2Mind (#18436) - Moved by Ms. Bachus, seconded by Mr. Testa approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Curriculum Approval - MS Current Events Curricular - Moved by Ms. Bachus, seconded by Mr. Testa approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Calendar Approval of Amended 2024 School Committee Monthly Calendar - Moved by Mr. Testa seconded by Ms. Hazelwood approval

MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Discussion/Action: Calendar Approval of Warwick Public Schools District Calendar 2024-2025 - **TABLED**

Option A: This option gives students day before Thanksgiving off, last day of school June 20th
Option B: School on November 27th, last day of school June 18th

Mr. Testa, motion to table the calendar, seconded by Mr. Galligan
MOTION PASSES (5-0)
Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa

Public Comment

Michelle Landry - Toll Gate High School. I originally had just one comment, but now I have a couple of comments to make; one about the homework policy. I am a Chemistry Teacher and I don't give homework. So there are some subjects that do not lend themselves to "homework". As usual, someone made a comment that I am not going to let go by. I would like to remind Mrs. Kirby Chapman that as she sits on that stage or in a negotiation room, she is a School Committee Member, and as such, she should be concerned with the welfare of the entirety of the School Department, not her child wishing her to meet her teachers. I am disturbed that Open House attendance would prompt you to vote down a whole contract. There are a myriad of reasons why a teacher may not be able to attend Open House.

Mike Fratus - Mr. SanGiovanni's class coat drive. Well over 100 coats have been donated. Kindness reciprocates. Those young people doing this, gives hope for others to do well as well.

Darlene Netcoh - on the subject of calendars, we do live in Rhode Island and it has been known to snow. When you are planning and looking at the calendar, if the school year ends late already, and we have snow days, by law we can't go beyond June 30th, so that would definitely be the last day. I have told people, how about not planning whatever you are going to do until after the last day of school that's on the calendar. How about allowing for things like snow and asbestos issues.

Jeremy Langill - homework policy, we have decades of research now about the general ineffectiveness of homework, especially for elementary age students. I noticed we did not have the Rhode Island Student Survey and it was tabled last month. I wanted to make sure that this is still on our radar. If you need to amend policy to have parents opt out, do it so we can get to the work of the survey.

Tara Levasseur - It's up to you as a parent if you want your child to take this survey, but as a School Committee Member, you are to follow the Federal PPRA law. Policy that states two weeks to opt out is against the PPRA law.

Mike Fratus - Mr. Galligan, unfortunately individual comments are limited to one per person. I can speak with you after this meeting.

Future Meetings
Fiscal Subcommittee Meeting - March 11, 2024, 4:00PM
Policy Subcommittee Meeting - March 5, 2024, 4:30PM
Warwick School Building Committee Meeting - March 6, 2024, 7:30AM
Monthly School Committee Meeting - March 12, 2024, 7:00PM
Warwick Special Education Advisory Committee (WSEAC) - February 28, 2024, 6:00PM

Adjournment - Moved by Mr. Testa, seconded by Ms. Bachus

Public meeting adjourned at 9:28PM

MOTION PASSES (5-0)

Ayes, Galligan, Hazelwood,Kirby-Chapman, Bachus, Testa