



NORTH KINGSTOWN SCHOOL COMMITTEE

October 7, 2025

7:00 PM Business Meeting

**Central Admin Building-Conference Room
100 Romano Vineyard Way, Suite 120, North Kingstown**

**Members of the public wishing to view this meeting may do so at
<https://www.youtube.com/channel/UCL4ZHOXBOW3x5NpNbRuGphg/live>**

Any virtual access to this meeting is being provided only as a convenience and shall not be construed as an official “location” where access to the meeting is guaranteed. The only way to guarantee complete access to this meeting is to be physically present thereat.

~Minutes~

Call to Order

6:00 PM-Executive Session - Convene Open Session and Recess to Executive Session pursuant to RIGL 42-46-4 for discussion of

- I. Any discussions of job performance, character, or physical or mental health of a person or persons provided that such person or persons affected shall have been notified in advance in writing and advised that they may require that the discussion be held at an open meeting pursuant to RIGL 42-46-5(a)(1); NKESP Certified Employee A Leave of Absence Request
- II. Sessions pertaining to potential litigation/legal advice and collective bargaining pursuant to RIGL 42-46-5-(a)(2); NEANK Level III Grievance; legal update on 25-071 P. DOE v. North Kingstown School Department - Providence School Department
- III. Discussion of any investigative proceedings regarding allegations of misconduct, either civil or criminal pursuant to RIGL 42-46-5(a)(4); Employee B Investigation Update
- IV. Any executive sessions of a local school committee exclusively for the purposes: Of reviewing other matters that relate to the privacy of students and their records, provided, however, that any affected student shall have been notified in advance in writing and advised that he or she may require that the discussion be held in an open meeting pursuant to RIGL 42-46-5(a)(8); Parent Appeal -Statewide Transportation for Parochial Schools

I. Meeting Organization

A. Call to Order to Reconvene into Open Session

Meeting was called to order at 7:03pm by Chair Erin Earle.

B. Pledge of Allegiance

The Pledge of Allegiance was led by Chair Erin Earle.

C. Roll Call

Attendee Name	Title	Status	Arrived
Erin Earle	School Committee Member	Present	
Robert Case	School Committee Member	Present	
Jennifer Lima	School Committee Member	Present	
Megan Reilly	School Committee Member	Present	
Sheri Kennedy	School Committee Member	Present	
Joshua Bush	Student Representative	Absent	
Kenneth Duva	Superintendent	Present	
Robert Mezzanotte	Assistant Superintendent	Present	
Andrew Henneous	Attorney	Present	
Sadie McCann	Student Representative	Absent	

D. Calendars

Upcoming Meetings Calendar

Advisory Committees

October 9, 6:45pm, SELAC, Central Admin Conference Room

Regular Business Meetings

October 21, 6:00pm, Central Admin Conference Room

School Committee Office Hours

October 29, 5:00-6:00, Central Admin Conference Room

II. Citizen's Comments - Pursuant to Policy BE, individual's comments are respectfully requested to be limited to 5 minutes

Pursuant to Policy BE, during citizen's comments it is expected that the committee and public observe the following etiquette: Comments from the public are to be civil, courteous and remain within the scope of School Committee. In consideration of all those in attendance, it is asked that comments are kept to a 5 minute limit. Lastly, members of the School Committee will recognize that the citizen's comment portion of the agenda is for the public to express their thoughts and concerns and we as committee members will refrain from interrupting speakers during their right to comment. Any person who wishes to make public comments and voice their concerns will be treated equally, with dignity and respect.

Tim Conrad expressed concerns about the district's decision about depot stops and strongly requested that his children have a bus stop at their home.

Pam Pinheiro expressed disappointment about her not having been chosen for Policy Advisory Committee membership, noting that she feels the committee and policy creation process would benefit from diverse viewpoints.

III. Routine Items

(For Discussion and Possible Action)

A. Executive Session

1. Disclosure of Executive Session Votes from 10.7.25
Chair Erin Earle disclosed that no votes were taken in Executive Session.
2. Motion to Seal Executive Session Minutes from 10.7.25

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Robert Case, School Committee Member
SECONDER:	Jennifer Lima, School Committee Member
AYES:	Earle, Case, Lima, Reilly, Kennedy

Consent Agenda

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Robert Case, School Committee Member
SECONDER:	Jennifer Lima, School Committee Member
AYES:	Earle, Case, Lima, Reilly, Kennedy

B. Homeschooling Requests

1. Home School Request

C. Minutes Approval

1. Business Meeting Minutes of 9.30.25
ATTACHMENTS:
 - 9.30.25 NKSC Business Meeting Minutes DRAFT (PDF)
2. Executive Session Minutes of 9.30.25

D. Personnel Items

1. NKESP Certified Employee A Leave of Absence Request

End of Consent

IV. Reports

A. Advisory Subcommittee Reports

1. Building Advisory Committee

Dr. Duva updated the School Committee on progress with Stage II 4th Addendum and details being discussed within the committee regarding project goals, and that more details will be presented at the October 21 meeting.

2. Health and Wellness Advisory Committee

The Health & Wellness Advisory Committee met on Thursday, October 2nd. The committee met to discuss upcoming initiatives and events. Key points from the meeting include:

RI Healthy School Coalition Breakfast – October 16th:

NKSD employees and several committee members will be attending this valuable event. It offers important insights into school wellness and health initiatives. Highlights and takeaways from the breakfast will be shared at our next Health & Wellness meeting.

No Vaping Signage Contest:

The committee is in the early stages of organizing a district-wide contest focused on anti-vaping messaging. Details are still being finalized, and coordination with school administration is underway to determine the best way to implement the contest.

Further updates on both items will be provided at the next meeting on Wednesday, November 12th.

V. Motion to Move Up New Business Item D - Parent Appeal

Robert Case made a motion to move up New Business Item D - Parent Appeal. Jennifer Lima seconded. Motion passed 5-0.

VI. Parent Appeal - Statewide Transportation for Parochial Schools

1. Parent Appeal - Statewide Transportation for Parochial Schools

North Kingstown parent with children at Monsignor Clarke School Kent Dresser appealed to the School Committee about his concerns about Statewide Transportation/busing (depot stops for private/parochial/charter schools). The School Committee asked the parent questions about his past and current busing situation. The Administration shared their experience and perspective on this issue. Attorney Andrew Henneous explained the onus for changes, appeals, or other issues with busing lies with Statewide and RIDE.

Mr. Dresser explained he has spoken to RIDE and he did not receive the assistance he requested, hence his appeal to the School Committee. Michelle Hulme, Transportation Supervisor, explained the process of creating depot stops.

The School Committee deliberated on the appeal.

Jennifer Lima made a motion to uphold the use of Statewide Transportation for this type of busing. Sheri Kennedy seconded. The motion passed unanimously. The parent appeal was denied. The district will maintain its current contract with RIDE and Statewide for transportation and refers the parent to the appeal process through RIDE.

RESULT:	DEFEATED [UNANIMOUS]
MOVER:	Jennifer Lima, School Committee Member
SECONDER:	Sheri Kennedy, School Committee Member
AYES:	Earle, Case, Lima, Reilly, Kennedy

VII. Unfinished Business

(For Discussion and Possible Action)

A. NEANK Level III Grievance

1. Level III Grievance - NEANK

Jennifer Lima made a motion to have the district's attorney speak to the NEANK Council as discussed in Executive Session. Robert Case seconded. Motion passed unanimously.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Jennifer Lima, School Committee Member
SECONDER:	Robert Case, School Committee Member
AYES:	Earle, Case, Lima, Reilly, Kennedy

B. Warwick School Committee Liasion Invitation to NKSC

1. Warwick School Committee Liasion Invitation to NKSC

Motion to Discuss made by Jennifer Lima, seconded by Robert Case. Discussion ensued. It was determined the district does not need to invite a liaison from West Warwick based on the percentage of students currently attending from that district.

The School Committee agreed to conduct an annual review of all districts sending students after the 10/1 RIDE enrollment census results have been received.

RESULT: DISCUSSED**NKHS Enrollment Demographic Data Report for Potential District Liasons**

1. North Kingstown High School Enrollment Data Report

ATTACHMENTS:

- NKHS Students from other districts 10.7.25 (PDF)

RESULT: DISCUSSED**C. Review of Potential Legal Action by the District Concerning Vendor Submission for RIDE Stage 2**

1. Review of Potential Legal Action by the District Concerning Vendor Submission for RIDE Stage 2

Motion made to Discuss by Jennifer Lima, seconded by Megan Reilly. Discussion ensued. No vote was necessary for this item.

RESULT: DISCUSSED**D. Policies****Second Read**

1. GCB Policy Revision 10.7.25

ATTACHMENTS:

- Proposed GCB NON-UNIT BENEFITS - 10.7.25 (PDF)
- Exhibit A -Non Certified Staff Eval Form - Spring 2020 (1) (PDF)
- Exhibit B-Leadership Assessment for District Administrators - Template.docx (1) (PDF)

Motion made to Discuss by Jennifer Lima, seconded by Sheri Kennedy. Discussion ensued. Jennifer Lima stated, "This is the second read of an existing policy which covers the employment terms of NKSD employees who are not covered by a collective bargaining unit or fall outside of other defined subsets as defined within the policy. This policy has been updated to more clearly define certain areas and includes proposed changes to, among other things, retirement, tuition reimbursement, salary computations, longevity and merit pay. Since the last read the minor changes I had mentioned have been updated. The question had come up during the last meeting as to whether we wanted all NKSD employees to have a contract. If that is the way we want to go, we could amend this policy to note that and state that all non-unit contracts need to adhere to the terms of this policy unless approved by the SC."

It was determined a statement be added to require the policy to be presented and signed off on. This will be required of all present and future employees.

RESULT: DISCUSSED

2. IHAM, Health Education/Student Exclusion 10.7.25

ATTACHMENTS:

- IHAM Health Education_Student - Second Read 10.7.25 (PDF)

Motion made to Discuss by Jennifer Lima, seconded by Robert Case. Jennifer Lima stated, "This is the second read of an existing policy which has been modified to name the 3 statutory waivers for exemption of a student from health education curricula pursuant to RIGL, to change the word exclusion to opt-out, and to incorporate language from the regulation policy (IHAM-R). It also adds language noting that schools must provide families direction on how to opt students out. Since the last read we have updated the revision to reflect the curriculum notification and process for review that we discussed."

Motion made to Approve by Jennifer Lima, seconded by Robert Case, pending a suggested language change.

RESULT: **APPROVED [UNANIMOUS]**
MOVER: Jennifer Lima, School Committee Member
SECONDER: Robert Case, School Committee Member
AYES: Earle, Case, Lima, Reilly, Kennedy

Recommended for Deletion

3. IHAM - R Regs on Health Ed Student Exclusion 10.7.25

ATTACHMENTS:

- IHAM-R Regs on Health Ed-Student Exclusion- Recommended for Deletion 10.7.25 (PDF)

Motion to Discuss made by Jennifer Lima, seconded by Robert Case. Discussion ensued. Motion to delete the policy was made by Jennifer Lima, seconded by Robert Case. The motion passed unanimously.

RESULT: **APPROVED [UNANIMOUS]**
MOVER: Jennifer Lima, School Committee Member
SECONDER: Robert Case, School Committee Member
AYES: Earle, Case, Lima, Reilly, Kennedy

VIII. New Business

(For Discussion and Possible Action)

A. New Policy Committee Members

1. New Policy Committee Members

ATTACHMENTS:

- Recommendations for Policy Advisory Committee UPDATED 10.7.25 (PDF)

Motion made to Discuss by Jennifer Lima, seconded by Robert Case. Dr. Duva explained the selection process and why the positions were solicited twice. Jennifer Lima made a motion to Approve recommended members. The motion was seconded by Robert Case. The motion passed 3-2. Megan Reilly and Sheri Kennedy voted nay.

RESULT: **APPROVED [3 TO 2]**
MOVER: Jennifer Lima, School Committee Member
SECONDER: Robert Case, School Committee Member
AYES: Erin Earle, Robert Case, Jennifer Lima
NAYS: Megan Reilly, Sheri Kennedy

B. New Building Advisory Committee Member

1. New Building Advisory Committee Member

ATTACHMENTS:

- Recommendation for Building Advisory Committee - 10.7.25 (PDF)

Motion to Discuss made by Jennifer Lima, seconded by Robert Case. Discussion ensued. Motion was made to Approve by Megan Reilly, seconded by Sheri Kennedy. The motion passed unanimously.

RESULT: **APPROVED [UNANIMOUS]**
MOVER: Megan Reilly, School Committee Member
SECONDER: Sheri Kennedy, School Committee Member
AYES: Earle, Case, Lima, Reilly, Kennedy

C. CIP/2024 Bond Project**i. Peregrine Contract****1. Peregrine Contract****ATTACHMENTS:**

- Peregrine Contract 9.28.25 (PDF)

Motion to Discuss made by Jennifer Lima, seconded by Robert Case. Discussion ensued. Dr. Duva explained this contract would cover the district from Stage II through the project's completion. Robert Case made a motion to Approve the contract, seconded by Megan Reilly. The motion passed unanimously.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Robert Case, School Committee Member
SECONDER:	Megan Reilly, School Committee Member
AYES:	Earle, Case, Lima, Reilly, Kennedy

IX. Correspondence

Jennifer Lima read the School Committee correspondence.

X. Adjourn

Per North Kingstown School Department policy BE, all meetings of the School Committee shall be adjourned no later than 10:00 p.m. if said meeting(s) are to be succeeded by an Executive Session or 10:30 p.m. if no Executive Session meeting is to be convened.

Please note: *Executive sessions are closed to the public.* Individuals requesting interpreter services for the hearing impaired must contact the School Department at 268-6403, at least 48 hours in advance of the meeting date. Copies of all backup materials for this agenda are available at the School Department Central Office. Any changes to this agenda will be posted on the School Department's Website at www.nksd.net <<http://www.nksd.net>>, at the Town Hall and NK Free Library, and electronically filed with the Secretary of State at least forty-eight (48) hours prior to the meeting. For further information, please call 268-6403.

All employment opportunities are listed on the North Kingstown School Department website at www.nksd.net <<http://www.nksd.net>>.

1. Motion To: Adjourn Notes

Please note: *Executive sessions are closed to the public.* Individuals requesting interpreter services for the hearing impaired must contact the School Department at 268-6442, at least 48 hours in advance of the meeting date. Copies of all backup materials for this agenda are available at the School Department Central Office. Any changes to this agenda will be posted on the School Department's Website at www.nksd.net <<http://www.nksd.net>>, at the Town Hall and NK Free Library, and electronically filed with the Secretary of State at least forty-eight (48) hours prior to the meeting. For further information, please call 268-6442.

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Motion to adjourn was made by Robert Case at 8:53pm, seconded by Jennifer Lima. The motion passed unanimously.

The meeting adjourned at 8:53pm.

Respectfully Submitted,
Stephanie Bernaba
School Committee Clerk

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Robert Case, School Committee Member
SECONDER:	Jennifer Lima, School Committee Member
AYES:	Earle, Case, Lima, Reilly, Kennedy