



NORTH KINGSTOWN SCHOOL COMMITTEE

February 3, 2026

6:00 PM Budget Work Session

Central Admin Building-Conference Room
100 Romano Vineyard Way, Suite 120, North Kingstown

Members of the public wishing to view this meeting may do so at
<https://www.youtube.com/channel/UCL4ZHOXBOW3x5NpNbRuGphg/live>

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~Minutes~

Call to Order

6:00 PM-Executive Session - Convene Open Session and Recess to Executive Session pursuant to RIGL 42-46-4 for discussion of

- I. Any discussions of job performance, character, or physical or mental health of a person or persons provided that such person or persons affected shall have been notified in advance in writing and advised that they may require that the discussion be held at an open meeting pursuant to RIGL 42-46-5(a)(1); Superintendent Contract; Director of Operations Contract; Certified Employee Non-Renewal(s)
- II. Discussion of any investigative proceedings regarding allegations of misconduct, either civil or criminal pursuant to RIGL 42-46-5(a)(4); Certified Employee B Investigation Update; Investigation Related to Athletic Coach Documentation Re: Certified Employee B

I. Meeting Organization

A. Call to Order to Reconvene into Open Session

Chair Dr. Earle called the Budget Work Session meeting of February 3, 2026 to order at 7:00 PM.

B. Pledge of Allegiance

The Pledge of Allegiance was led by School Committee Chair Dr. Erin Earle.

C. Roll Call

Attendee Name	Title	Status	Arrived
Erin Earle	School Committee Member	Present	
Robert Case	School Committee Member	Present	
Jennifer Lima	School Committee Member	Present	
Megan Reilly	School Committee Member	Present	

Sheri Kennedy	School Committee Member	Present	
Joshua Furtado	Jamestown Representative	Absent	
Robert Mezzanotte	Assistant Superintendent	Present	
Andrew Henneous	Attorney	Present	
Kenneth Duva	Superintendent	Present	

D. Work Session Guidelines (Per Policy BE)

II. Citizen's Comments - Pursuant to Policy BE, individual's comments are respectfully requested to be limited to 5 minutes

None

III. Routine Items

A. Executive Session

1. Motion to Seal Executive Session Minutes from 2.3.26

RESULT: APPROVED [UNANIMOUS]
MOVER: Robert Case, School Committee Member
SECONDER: Jennifer Lima, School Committee Member
AYES: Earle, Case, Lima, Reilly, Kennedy

2. Disclosure of Executive Session Votes from 2.3.26

Dr. Earle disclosed that no votes were taken during the Executive Session 2/3/26.

RESULT: NO DISCUSSION OR ACTION

End of Consent

IV. Unfinished Business

A. Superintendent Contract

1. Superintendent Contract

RESULT: APPROVED [UNANIMOUS]
MOVER: Robert Case, School Committee Member
SECONDER: Jennifer Lima, School Committee Member
AYES: Earle, Case, Lima, Reilly, Kennedy

B. Director of Operations Contract

1. Director of Operations Contract

ATTACHMENTS:

- B.Hayes Resume (PDF)
- Director of Operations Contract 2026 - 2029 (PDF)
- Recommendation for Bridget Hayes, Director of Operations 1.29.26 (PDF)

Dr. Duva welcomed new Director of Operations, Bridget Hayes, who will be overseeing facilities, transportation, and food services.

RESULT: APPROVED [UNANIMOUS]
MOVER: Jennifer Lima, School Committee Member
SECONDER: Megan Reilly, School Committee Member
AYES: Earle, Case, Lima, Reilly, Kennedy

C. Certified Employee B Investigation Update

1. Certified Employee B Investigation Update

RESULT: TABLED [UNANIMOUS]
MOVER: Jennifer Lima, School Committee Member
SECONDER: Robert Case, School Committee Member
AYES: Earle, Case, Lima, Reilly, Kennedy

D. FY27 Budget Presentations (Questions and Comments will be addressed)

1. North Kingstown Draft Budget Plan for 2026-2027

ATTACHMENTS:

- North Kingstown Budget Draft Plan 2026-2027 (PDF)

Dr. Duva provided information on administrative and instructional positions opening and the reallocation and restructuring of other positions. He touched upon how new positions will assist the Department with the goals approved in December. Dr. Duva explained proposal for next year's 6 FTE increase, and the elimination of 3 positions - which is a reallocation/restructuring of those resources to other positions. Dr. Duva advised that conversations about position needs are still ongoing.

RESULT: DISCUSSION ITEM

2. Operating Budget

ATTACHMENTS:

- Superintendents Recommended Staffing Plan FY 27 (PDF)

3. Enterprise Funds

ATTACHMENTS:

- FY 27 Computer Repair - Enterprise Budget (PDF)
- FY27 Musical - Enterprise Budget (PDF)
- FY27 Gate Receipts- Enterprise Budget (PDF)
- FY 27 Child Food Services - Enterprise Budget (PDF)

Lesli-Ann Powell, Director of Finance, was in attendance to discuss Sect. D Item 3. Enterprise Funds.

Discussion ensued.

RESULT: DISCUSSION ITEM

4. Capital Improvement Projects

Discussed the current identified needs for capital improvements.

RESULT: APPROVED [UNANIMOUS]
MOVER: Jennifer Lima, School Committee Member
SECONDER: Sheri Kennedy, School Committee Member
AYES: Earle, Case, Lima, Reilly, Kennedy

V. New Business

A. Certified Employee Non-Renewal(s)

Ms. Kennedy made a motion to move up New Business Items A and C.

B. Certified Employee Non-Renewal(s)

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Jennifer Lima, School Committee Member
SECONDER:	Robert Case, School Committee Member
AYES:	Earle, Case, Lima, Reilly, Kennedy

C. Investigation Related to Athletic Coach

1. Investigation Related to Athletic Coach

Motion to appoint Barton Gilman to conduct an independent investigation - Ms. Lima ; Seconded - Mr. Case

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Jennifer Lima, School Committee Member
SECONDER:	Robert Case, School Committee Member
AYES:	Earle, Case, Lima, Reilly, Kennedy

VI. Correspondence

Ms. Lima read the list of correspondences.

VII. Adjourn

Please note: *Executive sessions are closed to the public.* Individuals requesting interpreter services for the hearing impaired must contact the School Department at 268-6442, at least 48 hours in advance of the meeting date. Copies of all backup materials for this agenda are available at the School Department Central Office. Any changes to this agenda will be posted on the School Department's Website at www.nksd.net <<http://www.nksd.net>>, at the Town Hall and NK Free Library, and electronically filed with the Secretary of State at least forty-eight (48) hours prior to the meeting. For further information, please call 268-6442.

All employment opportunities are listed on the North Kingstown School Department website at www.nksd.net <<http://www.nksd.net>>.

1. Motion To: Adjourn Notes

The meeting adjourned at 9:30 PM.

Respectfully Submitted,

Kristen Oscarson

School Committee Clerk

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Jennifer Lima, School Committee Member
SECONDER:	Robert Case, School Committee Member
AYES:	Earle, Case, Lima, Reilly, Kennedy