



NORTH KINGSTOWN SCHOOL COMMITTEE

June 2, 2026

7:00 PM Business Meeting

Central Admin Building-Conference Room
100 Romano Vineyard Way, Suite 120, North Kingstown

Members of the public wishing to view this meeting may do so at
<https://www.youtube.com/channel/UCL4ZHOXBOW3x5NpNbRuGphg/live>

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~Minutes~

Call to Order

6:00 PM-Executive Session - Convene Open Session and Recess to Executive Session pursuant to RIGL 42-46-4 for discussion of

I. Any discussions of job performance, character, or physical or mental health of a person or persons provided that such person or persons affected shall have been notified in advance in writing and advised that they may require that the discussion be held at an open meeting pursuant to RIGL 42-46-5(a)(1); NKESP Request for Leave of Absence; WMS AP Contract
NKESP Request for Leave of Absence

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Jennifer Lima, School Committee Member
SECONDER:	Robert Case, School Committee Member
AYES:	Earle, Case, Lima, Reilly, Kennedy

WMS AP Contract

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Jennifer Lima, School Committee Member
SECONDER:	Robert Case, School Committee Member
AYES:	Earle, Case, Lima, Reilly, Kennedy

II. Sessions pertaining to potential litigation/legal advice and collective bargaining pursuant to RIGL 42-46-5-(a)(2); NEANK Negotiations

III. Discussion of any investigative proceedings regarding allegations of misconduct, either civil or criminal pursuant to RIGL 42-46-5(a)(4); Update to Investigation Related to Athletic Coach

I. Meeting Organization

A. Call to Order to Reconvene into Open Session

Chair Dr. Earle called the School Committee meeting of June 2, 2026 to order at 7:00 PM.

B. Pledge of Allegiance

The Pledge of Allegiance was led by School Committee Chair Dr. Erin Earle.

C. Moment of Silence in Honor of Retired NKSD Employees**D. Roll Call**

Attendee Name	Title	Status	Arrived
Erin Earle	School Committee Member	Present	
Robert Case	School Committee Member	Present	
Jennifer Lima	School Committee Member	Present	
Megan Reilly	School Committee Member	Present	
Sheri Kennedy	School Committee Member	Present	
Joshua Furtado	Student Representative	Absent	
Robert Mezzanotte	Assistant Superintendent	Present	
Andrew Henneous	Attorney	Present	
Kenneth Duva	Superintendent	Present	
Sadie McCann	Student Representative	Absent	

E. Calendars

June 8th 5:00 PM - Policy Advisory - Central Admin Conference Room

June 10th 5:30 PM - DEI Advisory - Central Admin Conference Room

June 16th 6:00 PM - School Committee Business Meeting - Central Admin Conference Room

F. Presentations/Recognitions**NKHS Class of 2026 Top 10 Presentation**

1. North Kingstown High School Class of 2026 Top 10 Presentation

Recognition of District Retirees - 2026**NKSD Strategic Plan 2026-2029**

NKSD Strategic Plan was shared by Assistant Superintendent Robert Mezzanotte.

2. NKSD Strategic Plan 2026-2029

ATTACHMENTS:

- NKSDStrategicPlan (PDF)

II. Citizen's Comments - Pursuant to Policy BE, individual's comments are respectfully requested to be limited to 5 minutes

Pursuant to Policy BE, during citizen's comments it is expected that the committee and public observe the following etiquette: Comments from the public are to be civil, courteous and remain within the scope of School Committee. In consideration of all those in attendance, it is asked that comments are kept to a 5 minute limit. Lastly, members of the School Committee will recognize that the citizen's comment portion of the agenda is for the public to express

their thoughts and concerns and we as committee members will refrain from interrupting speakers during their right to comment. Any person who wishes to make public comments and voice their concerns will be treated equally, with dignity and respect.

Sarah LaRose: Parent of a senior who is a person of color with learning differences. Student has had a positive experience as far as connections with adults (coaches, admin, teachers) but outside of those connections has experienced issues with bias. Ms. LaRose believes implicit bias training is needed and will be helpful.

Laura Bateman: Expressed hope that as we pursue strategic goals we are including the teachers. Every role is important. Primary mission is student achievement. Teachers are "tip of the spear" so before reducing classrooms she hopes trade off will be worthwhile.

III. Superintendent's Report

1. District Highlights

District Highlights:

Ribbon Cutting Celebration - Machinist and Defense CTE Program

Lisa Garcia - Proud to announce that Lisa Garcia, NKHS Math Teacher, received the Amedeo DeRobbio Award. This recognition is a true reflection of her lifelong dedication, leadership, and impact on math education within North Kingstown and across Rhode Island as the District Teacher of the Year. Her passion for supporting students, advancing innovative programming, and creating opportunities for learners at all levels has left a lasting mark on our school community. The work she has led at the local and state levels has helped many students build confidence and pathways for future success.

Alondra Robles - Today I had the honor to recognize Alondra Robles as the NKHS recipient of the 2026 RISSA Rising Star Scholarship.

Alondra embodies the qualities this award represents: resilience, determination, creativity, and perseverance. Throughout her time at North Kingstown High School, she has excelled as both a student and an artist, been involved in our composting and recycling program and challenged herself academically through CCRI's Running Start Program, where she completed college coursework while finishing her high school requirements earning a Graphic Design Certificate through CCRI. This fall, Alondra will attend the Rochester Institute of Technology, where she will pursue a dual degree in New Media Design and Computer Science. Congratulations as the North Kingstown's 2026 RISSA Rising Star Scholarship recipient.

Updates on summer construction

NKHS Roof Replacement over the auditorium, CTE wing, and Gymnasium.

Project will start as soon as the school year ends and planned to be completed by the last week in August

Contractor is Martone, will be overseen by Peregrine, OPM

Curriculum and Instructional Rounds

1) Instructional Rounds has been an initiative that NKSD has adopted this school year, and is tied to district priorities around student achievement, closing achievement gaps, and safe and supportive schools. This practice involves teachers and administrators conducting focused classroom observations for the purpose of gathering evidence related to an identified problem of practice. The problem of practice for these rounds focused on levels of student engagement with cognitively demanding learning tasks. Evidence collected is then analyzed using a protocol, and then feedback is provided that identifies strengths and needs related to the problem of practice. This process was conducted at the high school as well as both middle schools.

2) Building Thinking Classroom is a research-based instructional model that focuses on centering student thinking with every lesson and learning task. The model, based on the research of Peter Liljedahl, provides teachers with specific instructional approaches and

strategies that increase student engagement and cognitive demand. A team of NK educators participated in Building Thinking Classroom professional development, which was organized through the Partners for Educational Leadership. This work, which was done as part of a cohort of several other high-performing Rhode Island districts, featured a focus on secondary math teachers and included the adoption of high-quality teaching strategies that explicitly targeted student mathematical thinking skills.

Next year, our goal is to expand the teacher training on Building Thinking Classroom to additional subjects and grade levels, and to expand Instructional Rounds to all schools in the district.

IV. Routine Items

(For Discussion and Possible Action)

A. Executive Session

1. Seal Executive Minutes of June 2, 2026
2. Disclosure of Executive Session Votes of June 2, 2026

Dr. Earle disclosed that no votes were taken during Executive Session June 2, 2026.

Consent Agenda

Motion to Exempt D3, D4, E2 - Ms. Lima

Seconded - Mr. Case

Motion to Approve the Remaining Consent Agenda Items - Mr. Case

Seconded - Ms. Reilly

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Robert Case, School Committee Member
SECONDER:	Megan Reilly, School Committee Member
AYES:	Earle, Case, Lima, Reilly, Kennedy

B. Homeschooling Requests

C. Minutes Approval

1. Business Meeting Minutes of May 19, 2026

ATTACHMENTS:

- 5.19.26 Business Meeting Minutes (PDF)

D. Approval of Bids and Awards

1. Teacher Laptops Order

ATTACHMENTS:

- FY27 Teacher Laptop Purchase Justification Memo (PDF)
- Dell Teacher Laptops Purchase Justification Form (PDF)
- Dell Teacher Laptop Quote v2 (PDF)

2. Chromebook Purchase**ATTACHMENTS:**

- HP Chromebooks Purchase Justification Form (PDF)
- FY27 HP Chromebooks Purchase Justification Memo (PDF)
- NOKPS CHROMEBOOKS _ QUOTE 440029 (MPA345) (PDF)

3. Medley IEP Program**ATTACHMENTS:**

- Memo-Medley Quote (1) (1) (PDF)
- Medley Quote (PDF)

Motion to Discuss - Ms. Lima

Seconded - Mr. Case

Ms. Lima questioned why this program did not come up during the discussion on the Aspen renewal. Dr. Rachel Santa, Director of Student Services advised that this new product is a huge leap above what Aspen can do. Ms. Lima asked why Aspen shortfalls were not noted when discussing renewal. Dr. Santa explained that at the time she was unaware of the robustness of Medley program and that is now seems like a better deal. Ms. Lima asked where the funding was coming from. Dr. Earle suggests tabling until we learn where funding is coming from. Dr. Santa will identify the line items.

Motion to Table - Ms. Lima

Seconded - Mr. Case

5-0

4. Teachtown Curriculum**ATTACHMENTS:**

- Memo-Teachtown Quote (1) (1) (PDF)
- Teachtown Renewal Quote (PDF)

Motion to Discuss - Ms. Lima

Seconded - Ms. Kennedy

Ms. Lima looking for confirmation on where funding is coming from.

Motion to Table - Ms Lima

Seconded - Mr. Case

5. RFP 2025-54 Fire Suppression**ATTACHMENTS:**

- 2025-54 Fire Supression - SC packet (PDF)

6. RFP 2025-53 Waste Trash and Recycling**ATTACHMENTS:**

- 2025-53 Trash - SC Packet (PDF)

7. RFP 2025-52 Locksmith Services**ATTACHMENTS:**

- 2025-52 Locksmith -SC packet (PDF)

8. RFP 2025-51 Chairlift Services**ATTACHMENTS:**

- 2025-51 Chairlift - SC Packet (PDF)

9. RFP 2025-50 Elevator Services**ATTACHMENTS:**

- 2025-50 Elevator - SC Packet (PDF)

10. RFP 2025-48 Septic & Cesspool Cleaning

ATTACHMENTS:

- 2025-48 Septic - SC Packet (PDF)

11. RFP 2025-47 HVAC

ATTACHMENTS:

- 2025-45 HVAC - SC packet (PDF)

12. RFP 2025-46 Tree Services

ATTACHMENTS:

- 2025-46 Tree Service - SC packet (PDF)

13. RFP 2025-45 Electrical Services

ATTACHMENTS:

- 2025-45 Electircal - SC Packet (PDF)

14. RFP 2025-44 Plumbing Services

ATTACHMENTS:

- 2025-44 Plumbing - SC Packet (PDF)

E. Personnel Items

1. NKESP Request for Leave of Absence
2. WMS AP Contract

End of Consent**V. Reports****A. Special Reports**

1. DEI Facility Progress Update

ATTACHMENTS:

- DEI Facility Audit Update (PDF)

Dr. Duva provided an audit update. Dr. Duva is working alongside Bridget Hayes, Director of Operations, facilities and principals to document throughout each building while looking through a lens of equity and inclusion. Two more buildings are left to audit and then a final report will be drafted.

Ms. Reilly asked if this is something that will be brought to the Building Advisory Committee or just stay at the administrative level. Dr. Duva stated that bigger projects will be brought to the Building Advisory Committee but smaller ticket items will not. Ms. Lima asked if anyone doing the walk through audits had experience with DEI audits or lived experience. Dr. Duva replied no, but he is in conversations with someone who wants to assist. Dr. Santa also added that SELAC has been providing some input.

RESULT: DISCUSSED

B. Financial Reports**C. Advisory Subcommittee Reports**

1. DEI

Update by Ms. Lima:

The DEI subcommittee met last on 5/20.

We spent the meeting discussing ways that the district can improve recognizing and addressing bias based bullying, racial incidents and marginalization of students. We talked about the need to begin education in this area at the elementary level and how it needs to become something that is embedded within the culture of the district.

Our last meeting of the year is scheduled for June 10th and we will be reviewing resources related to this topic at that time.

2. Policy

Update by Ms. Lima:

The Policy Advisory Committee last met on May 26th.

We were joined by Sam Bradner, the OPM for the district's CIP projects who explained the need for a revision to our purchasing policy to allow the superintendent to approve change orders related to those projects in an amount larger than the existing policy provides for. You will see that change incorporated and on our agenda this evening.

We also reviewed a newly revised combined Grading Policy. This policy had been reviewed and revised last year, ultimately being rejected by the School Committee. Assistant Superintendent Mezzanotte took the feedback from that process and met with the teachers union to submit a new proposed revision which the policy advisory committee reviewed and has recommended back to us for approval. That policy is on our agenda this evening as well.

Our last meeting of the school year is scheduled for Monday, June 8th.

3. SELAC

SELAC last met on May 28th. In addition to receiving updates from Dr. Santa, there was some discussion regarding unified sports and how district can increase the acknowledgment of unified athletes. They discussed space options and possible childcare provided at those spaces to permit more families to come to next year's meetings. They discussed accessibility audit and transportation issues. SELAC will have a table at Pride. A SELAC member recorded a mindful practice for caregiver's, which is available for viewing.

VI. Unfinished Business

(For Discussion and Possible Action)

A. RIGL 16-21-38 Availability of feminine hygiene products

1. Availability of Feminine Hygiene Products

ATTACHMENTS:

- Memo_FemHygieneProductUpdate (PDF)

Motion to Discuss - Ms. Lima

Seconded - Mr. Case

Ms. Lima raised concern about the issue being discussed in December, out of compliance, and why it has taken 6 months. Dr. Duva explained concerns were raised about elementary aged students playing with the feminine products, they were available at nurse's office. They are still waiting on some dispensers but are close to having all restrooms stocked.

RESULT: DISCUSSED

B. Review of Momentum Lease

1. Review of Momentum Lease

ATTACHMENTS:

- Updated Memo-ABA Clinic 6-02-2026 (PDF)

Motion to Discuss - Ms. Lima

Seconded - Mr. Case

Dr. Duva discussed the memo regarding office costs and recommendation made of what we will charge as a rental fee. Dr. Earle requested a revised lease with the new number for the next meeting attached along with the memo and comps.

RESULT: DISCUSSED

C. Implicit Bias Training for NKSD Staff and Administration

1. Implicit Bias Training for NKSD Staff and Administration

ATTACHMENTS:

- NKSD Equity Audit - PD Recommendations(PDF)
- North Kingstown School Department Mail - District Goals - Revision Not Made (PDF)
- Superintendent Goals 2025_2026 for School Committee 10.21.25, Rev 11.4.25 Rev. 11.1825 Rev. 12.16.25 (PDF)
- Summary DEI PD March 2024 (PDF)

Motion to Discuss - Ms. Lima

Seconded - Mr. Case

Ms. Lima: we have to move from acknowledging that we have to provide implicit bias training and just do it. Dr. Duva discussed an implicit bias "train the trainer" model being put into place which they intend to bring into the school through faculty meetings. Ms. Lima expressed she does not having confidence in people in the district to lead this training and would prefer it is done by professionals. Dr. Duva asked for recognition of what has been done, and to allow for him to bring this plan forward and put it into place. Mr. Mezzanotte wanted to emphasize that they care a great deal and believe every student deserves a great experience, to feel connected and that they belong.

Motion to Mandate Implicit Bias Training for all Staff and Administration by the end of 26-27 School Year. -Ms. Lima

Seconded - Mr. Case

Motion carries 3-2

RESULT: APPROVED [3 TO 2]
MOVER: Jennifer Lima, School Committee Member
SECONDER: Robert Case, School Committee Member
AYES: Erin Earle, Robert Case, Jennifer Lima
NAYS: Megan Reilly, Sheri Kennedy

D. Approval of Amended FY2027 Budget

1. Approval of Amended FY2027 Budget

ATTACHMENTS:

- Budget FY27 Operating_Version 2.0._Final_6.2.2026 (PDF)

Motion to Discuss - Ms. Lima

Seconded - Mr. Case

Lesli-Ann Powell, Director of Finance advised the School Committee that expenses and revenue aligns with the Town and now needs formal approval. The only difference we have is how the Town will be handling the offset with the solar credits. The budget will be posted to the district website once approved. Dr. Duva advised that the Town has already approved the electricity solar credits.

Motion to Approve - Ms. Lima

Seconded - Mr. Case

RESULT: APPROVED [UNANIMOUS]
MOVER: Jennifer Lima, School Committee Member
SECONDER: Robert Case, School Committee Member
AYES: Earle, Case, Lima, Reilly, Kennedy

E. Electricity Solar Credits

1. Electricity-Solar Credits

ATTACHMENTS:

- MOU (PDF)
- MOU_SchedB (PDF)

Motion to Discuss - Ms. Lima

Seconded - Mr. Case

Emails/correspondences are missing that are referenced in the MOU. Dr. Earle wants to understand more.

Motion to Table - Ms. Lima

Seconded - Mr. Case

5-0

RESULT: TABLED [UNANIMOUS]
MOVER: Jennifer Lima, School Committee Member
SECONDER: Robert Case, School Committee Member
AYES: Earle, Case, Lima, Reilly, Kennedy

F. Update to Investigation Related to Athletic Coach

1. Update to Investigation Related to Athletic Coach

G. Policies

First Read Revised Policy

1. JLCE - Emergency, First Aid, Medications

ATTACHMENTS:

- JLCE - Policies and Procedures Emergency and First Aid - First Read 6.2.26 (PDF)

Motion to Discuss - Ms. Lima

Seconded - Mr. Case

This is a first read on this annual update for this policy submitted by the NKSD School Nurse Coordinator. We will see this policy one more time before voting on it.

Ms. Kennedy: Does the policy cover after school activities and sports? Ms. Lima will edit and School Committee will see policy again.

RESULT: DISCUSSED

2. JII- Student/Parent/Guardian Appeals Process

ATTACHMENTS:

- JII- Student_Parent_Guardian Appeals Process - 6.2.26 (PDF)

Motion to Discuss -Ms. Lima

Seconded - Mr. Case

This is the first read of a revision to an existing policy that has been updated to further define the process for students and parents/guardians to follow when they are seeking resolutions to differences.

RESULT: DISCUSSED

3. DJC Purchasing Procedures and Competitive Bidding

ATTACHMENTS:

- DJC - Purchasing Procedure and Competitive Bidding - 6.26.26 - Google Docs (PDF)

Motion to Discuss - Ms. Lima

Seconded - Mr. Case

This is the first read of a revision to an existing policy that is being modified to add a section to address change orders related to bond related capital improvement projects. We will see this policy one more time before voting on it.

RESULT: DISCUSSED

4. IKA Grading Policy

ATTACHMENTS:

- IKA - Grading Policy 6.2.26 - Google Docs (PDF)

Motion to Discuss - Ms. Lima

Seconded - Mr. Case

This is the first read of a revision to an existing policy that is being modified to combine our high school and middle grading policies. As mentioned during the policy update, this policy had been revised last year, presented to the school committee, and ultimately did not pass. Assistant Superintendent Mezzanotte took the feedback from that process and met with the teachers to submit a new proposed revision which is what you have in front of you this evening. It was advanced from the policy advisory committee with the understanding that there may be additional changes made at our level prior to the vote taking place.

The timing of the notification going out to the community on Friday afternoon was not intentional and I apologize to anyone who felt like it was. I do think that there have been some changes made to the policy that will make things better for students in the short term. I am hoping that we can find a way to move some version forward.

It seems that much of the disagreement centers around retakes. The prior policy did not include any at the high school and stated that it was mandatory at the middle school for <50%. I'm wondering if there is a compromise to be made by stating that "specific criteria and protocols for summative assessment retakes/revisions will be established by each department at the high school" and adding a statement about the determination at the the middle school. The draft policy as written leaves it up to the teacher which I am not in support of.

In addition I would still like to revisit the passing grade at the high school. I believe that NK is one of very few districts that 70 is passing and from an athletic participation standpoint I am concerned that it is limiting participation for a portion of our population. However as I said i do think this is a better version of the policy than before and that the changes that have been made will benefit students so I am in support of making some changes now and hopefully taking a look at that issue in the future.

Rob Mezzanotte has also provided some additional feedback which you have in front of you changing the weight of the assessments back to the current percentages of 75/25 and updating the language in the MLL section.

He also would like to see at the discretion of the teacher added to the make up / late assignment section.

We will see this policy one more time before voting on it.

RESULT: DISCUSSED**First Read New Policy****5. CHCA - Approval of Student Handbooks****ATTACHMENTS:**

- CHCA - APPROVAL OF STUDENT HANDBOOKS - 6.2.26 (PDF)

Motion to Discuss - Ms. Lima

Seconded -Ms. Reilly

This is the first read of a new policy that will require school handbooks to be approved by the School Committee prior to their distribution to the school community to ensure that they are in alignment with district policies. We will see this policy one more time before voting on it.

RESULT: DISCUSSED**VII. New Business**

(For Discussion and Possible Action)

A. Pride Month Recognition**1. Pride Month Recognition****ATTACHMENTS:**

- pride month resolution (PDF)

Motion to Discuss - Ms. Lima

Seconded - Mr. Case

Ms. Lima discussed Resolution. As a district it is our role to ensure that every student can learn in an environment where they feel safe, respected, and valued for who they are.

Ms. Reilly does not believe the School Committee should be making resolutions. If you recognize one special group you should recognize all. Ms. Kennedy also stated she will be abstaining and feels it is not equitable because we do not extend the same recognition to other special interest groups.

Motion to Approve Resolution - Ms. Lima

Seconded - Mr. Case

Motion carries 3-2

Ms. Reilly provided the following statement for the record:

I don't believe school committees should be in the business of making resolutions unless it relates to a special legislative initiative under our purview (budget, policies and hiring of the superintendent) which we feel it important to support. Once you open the door to special recognitions, the logical equity argument follows that if you recognize one group, should you not recognize all special interest groups in the same way?

In the past, I have advocated for the Town Council and School Committee to recognize April as Sexual Assault Awareness Month, but upon further reflection this year (and despite the

evidence that youth who experience sexual abuse are more than three times as likely to attempt suicide as their peers based on a large meta-analysis of dozens of studies involving over 250,000 individuals*), I decided against advocating for this recognition or resolution for the reasons I just mentioned. Interestingly, no one else on this committee brought forward that resolution either this year.

Our district and state have put a number of laws, safeguards, and policies into place for members of the LGBTQIA+ community. Our town will be hosting the Pride Parade this weekend, we have an active Gay-Straight Alliance at the high school, and all over our state, there are many public Pride activities that everyone is welcome to attend.

While the focus of a few of our SC members is on this community, to single out one group of students with a special month to honor them inherently overlooks the other students in our district who do not identify in this way.

We do not wish for any of our students to feel unsafe or bullied in our schools, but in creating a resolution that only seeks to honor and “joyously celebrate” one group of students over all other students in our district, we are being anything but inclusive in our messaging. Our job as SC members is to ensure that all of our students are afforded a safe environment in which to receive a quality education. Actions taken for the betterment of all, not resolutions-especially those that only focus on a select group within our schools-are the way to achieve this goal. (Angelakis et al., JAMA Network Open, 2019).

RESULT:	APPROVED [3 TO 2]
MOVER:	Jennifer Lima, School Committee Member
SECONDER:	Robert Case, School Committee Member
AYES:	Erin Earle, Robert Case, Jennifer Lima
NAYS:	Megan Reilly, Sheri Kennedy

B. School Committee PTO Initiative

1. School Committee PTO Initiative

ATTACHMENTS:

- PTO comments Megan Reilly 6_2_26 SC meeting (PDF)

Motion to Discuss - Ms. Kennedy

Seconded - Mr. Case

Ms. Kennedy inquired if Ms. Lima and Dr. Earle were attending PTO meetings for re-election purposes. Dr. Earle explained that for her, attending PTO meetings was about getting more information from people in the community and a different way to hear from different schools.

Ms. Reilly provided the following statement for the record:

On May 10th, I was reading through the weekly Stony Lane newsletter as my youngest attends school there. This sentence caught my eye: “We have our last PTO meeting 6pm Tuesday night. School Committee members Jen Lima & Erin Earle will be at our PTO meeting to get involved with our families.” Curious as to why I was yet again

learning about SC members' actions anywhere but from my own committee or during a public meeting, I sent the following email to Erin:

"Hi Erin,

I see you and Jen, in your capacity as SC members, are going to be attending the SL PTO meeting on Tuesday night. Just an FYI that I will be there, too, since my daughter goes there. Are you and Jen starting some new SC/PTO initiative? If so, I'd love to be included. And it would be great for the entire SC to be informed of this great idea, as a professional courtesy and in case the rest of us would like to participate. In fact, I'd be happy to attend the SL, DMS and/or NKHS meetings as my kids attend these schools. With so many of us on the SC who are also parents of children who attend multiple district schools, we could each take different schools and report back, in the same way that you and Jen are now doing. As Jen said at our last SC meeting, "we are a team", so let's work together as one! I'm all in! Looking forward to hearing back on the plan, which I expect to see on an upcoming agenda by June.

Happy Mother's Day.

Megan"

I never received a response.

Policy BCA #5 states: "Make public relevant institutional information in order to promote communication and understanding between the school system and the community." We have no public dashboards to measure our strategic goals. We often times do not have backup documents available to the public in our agenda packets which has been brought to our attention and not resolved more times than I can count. We still haven't approved our grant funding for our most disadvantaged students. Prior school committees have had no problems passing a budget in March. At the May 5th meeting during the School improvement team presentations, we could have had 8 principals speak, but heard from none. Nor did any SC member ask any questions or make any statements; I wasn't there, but I would have had a lot of questions. The conversation could have been robust, but was non-existent. Yet Jen and Erin, you two think you have to personally walk into PTO meetings to find out what's going on in our schools. The night of the May 5th

meeting, the conversation around the DEI advisory committee recommendations and the Health

and Wellness curriculum was extensive, unlike that of the SIT presentations, thereby underscoring where your priorities lie. Really, what was the true purpose of attending the PTO meetings when we already have so many processes, policies, and procedures in place whereby we, as SC members, can learn about what is going on in our schools. Especially since you have sat on the SC for the last 4-6

years and this has never been done during your tenure.

Here's my theory:

At the March 19th meeting of the North Kingstown Democratic Town Committee where Erin, Rob and Jen were all in attendance and per the meeting minutes, the following statements were documented: "Candidate recruitment is incredibly important for the School Committee.

Retaining a majority is a top priority in order to protect the gains we've made and

continuing to move our schools forward.” AND “Because of the need to recruit School Committee candidates, Tom is suggesting a regular office hours or other means of recruiting parents. People who are potential candidates should be introduced to Tom, even just for coffee and a chat.”

On April 16th, Jen sent out the following email to all PTOs (except the one they did not know

started up this year at the Davisville Academy Early Learning Center Pre-K): “The School Committee hosts monthly office hours and listening sessions, where two members invite residents to share thoughts, ask questions, and discuss topics related to our schools. We would welcome the opportunity to bring these conversations directly to your school community by attending an upcoming PTO meeting. Doing so

will help us better understand the priorities and perspectives of your members as we develop our goals for the 2026-2027 school year. Please let me know if this would be possible, and if so, the date and time of

your next meeting.” According to Jen and other community members, she and Erin alone or separately

attended PTO meetings at Stony Lane, Hamilton, Quidnessett, Forest Park, Wickford Middle, and the high school. During the Stony Lane PTO meeting attended by Erin, a type of Q&A took place

where questions about the building/bond projects and transportation (amongst other district issues) were discussed.

During the NKHS PTO meeting, attended by Jen & Erin, the following was reported,

per their 5/20 meeting minutes:

“School Committee Report: Erin Earle & Jen Lima, looking for options to connect with parents/community members. Coming to PTOs to learn what’s important to them and what the School Committee is doing. SC overlooks school policies, budgets, and selection of the superintendent.” What I understand from the Hamilton PTO meeting is that Erin had a lot to say, although I do not have any official meeting minutes from that meeting nor from any of the other meetings that Erin and/or Jen attended.

What stood out to me were the following:

- the reference at the NKDTC meeting to office hours and the parallel language in Jen’s email to the PTOs.
- The timing of the NKDTC meeting suggesting candidate recruitment tactics and the date of the first outreach to the PTOs by Jen (and on behalf of Erin)
- Leaving me, Sheri and possibly Rob out of this “plan”, which specifically references better understanding the priorities and perspectives of the members of the PTOs as “we” develop our goals for the 2026-2027 school year.
- Jen’s message to a resident who inquired about their motives with these PTO visits where she states: “I usually advertise the event on my campaign FB page and list it in the calendar part of the school committee agenda but that did not happen with these visits because they were someone else’s event. I don’t have any minutes prepared that I can share at this time, but as mentioned in my earlier email, I will include a report out at the next school committee meeting.” AND “I’ve included copies of the emails that were sent to all the PTO presidents. They are consistent with what was conveyed when we were at the meetings - that we have been doing office hours, that we are having a hard time getting attendance, so we are bringing office hours to where

people are and were hoping to hear people's thoughts, comments, concerns, etc.”

- It should be pointed out that since this was not a SC meeting nor a SC advisory meeting, a SC member should not be taking “meeting minutes”.

Also, the promised “report out” on those meetings never occurred.

- In an effort to stay in compliance with chain of command, Policy BH, why would it not have first been discussed with the entire SC with the suggestion that either Dr. Duva or Mr. Mezzanotte visit our PTOs once/year and report back to the full SC on what they learned?

No doubt there will be disagreement on the motives behind their visits to the PTO, but what cannot be disputed is that these actions violate at least 2 of our SC policies (BH and BCA). It is one thing if SC members-without causing a rolling quorum-have been invited by the individual PTOs to attend a meeting. That has been done in the past and is allowed. But that is provided that the SC member or 2 members attend the meetings as observers only, which Jen and Erin did not do. Instead, by discussing and allowing a back and forth on school related issues, they essentially brought the work of the SC to an organized group sanctioned by the school outside of a public meeting and unbeknownst to at least 2 other SC members, which is not allowed. Therefore, it is my strong recommendation that a policy be created to address a number of unintended consequences which occurred when 2 of our SC members decided to take it upon themselves to attend PTO meetings for the first time last month.

RESULT: DISCUSSED

C. SY2026-2027 School Committee Meeting Dates

1. SY2026-2027 School Committee Meeting Dates

ATTACHMENTS:

- 2026 -2027 Schedule of School Committee Meetings - Google Docs (PDF)

RESULT: APPROVED [UNANIMOUS]
MOVER: Jennifer Lima, School Committee Member
SECONDER: Sheri Kennedy, School Committee Member
AYES: Earle, Case, Lima, Reilly, Kennedy

D. NKSELAC Bylaws

1. NKSELAC Bylaws

ATTACHMENTS:

- Draft NKSELAC By-Laws 10-30-2025.docx(PDF)

RESULT: APPROVED [UNANIMOUS]
MOVER: Jennifer Lima, School Committee Member
SECONDER: Robert Case, School Committee Member
AYES: Earle, Case, Lima, Reilly, Kennedy

VIII. Correspondence

Ms. Lima read the list of correspondences.

IX. Adjourn

The meeting adjourned at 9:56 PM.

Respectfully Submitted,

Kristen Oscarson

School Committee Clerk

Per North Kingstown School Department policy BE, all meetings of the School Committee shall be adjourned no later than 10:00 p.m. if said meeting(s) are to be succeeded by an Executive Session or 10:30 p.m. if no Executive Session meeting is to be convened.

Please note: *Executive sessions are closed to the public.* Individuals requesting interpreter services for the hearing impaired must contact the School Department at 268-6403, at least 48 hours in advance of the meeting date. Copies of all backup materials for this agenda are available at the School Department Central Office. Any changes to this agenda will be posted on the School Department's Website at www.nksd.net <<http://www.nksd.net>>, at the Town Hall and NK Free Library, and electronically filed with the Secretary of State at least forty-eight (48) hours prior to the meeting. For further information, please call 268-6403.

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