



## NORTH KINGSTOWN SCHOOL COMMITTEE

June 16, 2026

### 7:00 PM Business Meeting

Central Admin Building-Conference Room  
100 Romano Vineyard Way, Suite 120, North Kingstown

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<https://www.youtube.com/channel/UCL4ZHOXBOW3x5NpNbRuGphg/live>

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~Minutes~

### Call to Order

### 6:00 PM-Executive Session - Convene Open Session and Recess to Executive Session pursuant to RIGL 42-46-4 for discussion of

I.Any discussions of job performance, character, or physical/mental health of a person(s) provided that such person(s) affected shall have been notified in advance in writing and advised that they may require that the discussion be held at an open meeting pursuant to RIGL 42-46-5(a)(1); GCB Contract: Ctrlr, Admin Asst. to Supt., Staff Acct, Benefits Coord, Sys. Admin, Data Mgr., HR; Interim Sup. of Transportation; Maternity/ LWOP request; Exec. Admin. Asst. to the Asst Supt.hire

1. Maternity and LWOP

**RESULT: DISCUSSED**

II. Sessions pertaining to potential litigation/legal advice and collective bargaining pursuant to RIGL 42-46-5-(a)(2);NEANK Negotiations

### I. Meeting Organization

#### A. Call to Order to Reconvene into Open Session

Chair Dr. Earle called the School Committee meeting of June 16, 2026 to order at 7:00 PM.

#### B. Pledge of Allegiance

The Pledge of Allegiance was led by School Committee Chair Dr. Erin Earle.

#### C. Roll Call

| Attendee Name | Title                   | Status  | Arrived |
|---------------|-------------------------|---------|---------|
| Erin Earle    | School Committee Member | Present |         |
| Robert Case   | School Committee Member | Present |         |

|                   |                          |         |  |
|-------------------|--------------------------|---------|--|
| Jennifer Lima     | School Committee Member  | Present |  |
| Megan Reilly      | School Committee Member  | Present |  |
| Sheri Kennedy     | School Committee Member  | Present |  |
| Joshua Furtado    | Jamestown Representative | Absent  |  |
| Robert Mezzanotte | Assistant Superintendent | Present |  |
| Andrew Henneous   | Attorney                 | Present |  |
| Kenneth Duva      | Superintendent           | Present |  |
| Sadie McCann      | Student Representative   | Absent  |  |

#### D. Calendars

#### E. Presentations/Recognitions

1. Recognition of District Retirees - 2026
2. Update on Superintendent Goals

##### ATTACHMENTS:

- Superintendent Goals Update (PDF)

Dr. Duva provided a slide show update of Superintendent Goals 25/26 school year.

## II. Citizen's Comments - Pursuant to Policy BE, individual's comments are respectfully requested to be limited to 5 minutes

Pursuant to Policy BE, during citizen's comments it is expected that the committee and public observe the following etiquette: Comments from the public are to be civil, courteous and remain within the scope of School Committee. In consideration of all those in attendance, it is asked that comments are kept to a 5 minute limit. Lastly, members of the School Committee will recognize that the citizen's comment portion of the agenda is for the public to express their thoughts and concerns and we as committee members will refrain from interrupting speakers during their right to comment. Any person who wishes to make public comments and voice their concerns will be treated equally, with dignity and respect.

Holly Quinn: Post on Jennifer Lima's political page about primarily white North Kingstown narrative. It is not fair to continually keep saying that. There is a time and place, being on School Committee is not one of them. In November there is a chance for elections and we need to look at people and address them individually, not use the School Committee as stepping stone for political agenda. School Committees should be non-partisan. Wants education prioritized.

Kathleen Guarino: Saw ugly statements online about Jennifer Lima. Highlighted one race which is the human race. In order to live without fear you must be white. If you are black or brown, you need to be vigilant. As a social worker- can attest that is true. Culture divides us. Jennifer Lima is trying to right these wrongs.

Lauren Domaszowec: Mom to a rising 3rd grader and public educator. Feels the behavior in the audience is reprehensible. Works with Jennifer Lima - "we are all readers" festival program. Shocked to see the vitriol directed at Jennifer. Describes her as gracious, welcoming, hard working and selfless. She helps kids feel included and inspired. We need advocates to work hard to keep North Kingstown a welcoming place for all.

Vanessa Mascaro: Here because she was disturbed to learn about the article Jennifer Lima shared about the Texas case. Racial essentialism. Holding public office comes with responsibilities. Our schools should be places where

kids learn personal responsibility and accountability. The School Committee spent significant time looking at policies and curriculum through a DEI lens. We can't oppose prejudice in one context while promoting it in another.

Pam Pinheiro: Troubles her to watch own community become divided. Was disappointed by article Jennifer Lima shared. Compassion comes before politics. Threats toward School Committee members are unacceptable. This wasn't an isolated moment, too many situations where disagreement has lead to division over dialogue. Tired of the constant controversy. Feels we need more willingness to find common ground.

Lisa Bowe: Here in support of Jennifer Lima. Jennifer devotes herself to improve the lives of others. She is committed to amplifying the voices of people in our community who are often overlooked. North Kingstown is lucky to have her.

Robert Jones: Voted against first bond, voted for second bond. Were promised a whole bunch of things. Later today will have a discussion about 5 ad alts. If you voted for the bond, you expected WMS to have fields. To be a relief center, it needs a generator. You don't have that right now. You owe the public an accounting of why it took a year to get there. Losing a year is very expensive. Do not be the School Committee that cuts corners. You don't even have the courtesy to have a budget ready. The most disadvantaged students you can't make a budget for. Think about what you post.

Tiffany Taglianetti: Was hurt and angry by Jenn Lima's post. Felt she used her platform to pour salt into the wound of a grieving father. Five million people have seen your post, you got that angry response because you did the wrong thing. You are hurting people. Maybe you do a lot of great things but you cancel them out. If it doesn't stop I will start a recall.

Alice Adler: Resident of Jamestown and parent of 2026 graduate. Here in support of Jen Lima. She stands out as someone who shows up. Her commitment is visible in the way she engages directly with students. She recognizes that inclusion is not automatic. She addresses real and immediate needs of the community. NK is better for her service.

Stephanie Griffin: Here to speak about Jen Lima. Worked in the NKSD for 20 years. On the board for non violent schools Rhode Island. (Transformative Action for NK) TANK's work looks like: book fairs, community gathering items for a holiday gift drive, food bank, money for scholarships and school supplies. Jen Lima lives her values publicly and consistently. Our students see what servant leadership actually looks like. Lima has proven her commitment to this community.

Tracy MacDonald: Thanking Jen Lima for work she's done in the community. Jen's work ripples beyond the school and into the community.

Kim Blanchette: Jen Lima is not only person up there. Other members of the committee vote too. Born and raised in Key West, FL. Where she comes from when you do something wrong you say you're sorry.

### **III. Superintendent's Report**

#### **1. District Highlights**

District Highlights

25/26 School Psychologist of the Year, RI School Psychologist Association - Sheri Monaco

Celebrating our NK graduates - 303 students

DMS promotion 147 students

WMS promotion 97 students

#### IV. Routine Items

(For Discussion and Possible Action)

##### A. Executive Session

###### 1. Motion To: Seal Executive Minutes of June 16, 2026

|                  |                                        |
|------------------|----------------------------------------|
| <b>RESULT:</b>   | <b>APPROVED [UNANIMOUS]</b>            |
| <b>MOVER:</b>    | Robert Case, School Committee Member   |
| <b>SECONDER:</b> | Jennifer Lima, School Committee Member |
| <b>AYES:</b>     | Earle, Case, Lima, Reilly, Kennedy     |

###### 2. Disclosure of Executive Session Votes of June 16, 2026

Dr. Earle disclosed that no votes were taken during Executive Session June 16, 2026.

#### Consent Agenda

Exemptions: D6, D7, D11, D12, C1, E1

Motion to Approve remaining Consent Agenda items -Mr. Case

Seconded -Ms. Lima

Approved 5-0

|                  |                                        |
|------------------|----------------------------------------|
| <b>RESULT:</b>   | <b>APPROVED [UNANIMOUS]</b>            |
| <b>MOVER:</b>    | Robert Case, School Committee Member   |
| <b>SECONDER:</b> | Jennifer Lima, School Committee Member |
| <b>AYES:</b>     | Earle, Case, Lima, Reilly, Kennedy     |

##### B. Homeschooling Requests

###### 1. Home School Request

##### C. Minutes Approval

###### 1. Business Meeting Minutes of June 2, 2026

ATTACHMENTS:

- 6.2.26 NK SC Business Meeting Minutes (PDF)

Motion to Approve subject to further review - Ms. Reilly

Seconded - Ms. Kennedy

5-0

##### D. Approval of Bids and Awards

###### 1. Medley IEP Program

ATTACHMENTS:

- Medley Quote (1) (PDF)
- Memo-Updated Medley Quote 6-16-2026 (PDF)

- Medleypurchasejustification (PDF)

## 2. Digital Assessment Library

### ATTACHMENTS:

- DALs Quote (PDF)
- Memo-DALS Renewal 6-16-2026 (1) (PDF)
- DALpurchasejustification (PDF)

## 3. Teachtown Curriculum

### ATTACHMENTS:

- Memo-Teachtown Quote (1) (1) (PDF)
- Teachtown Renewal Quote (PDF)
- Memo-Updated Teachtown Quote (PDF)
- Teachtown EnCore Renewal Quote (1) (PDF)
- Teachtown PurchaseJustification (PDF)

## 4. MDR Cybersecurity Purchase

### ATTACHMENTS:

- WCA Response - 2025-59 MDR Cybersecurity RFP (PDF)
- FY27 MDR Cybersecurity Purchase Justification Memo (1) (PDF)
- Option1 (PDF)
- Option 2 (PDF)
- Option 3 (PDF)

## 5. Busch Systems Purchase Recommendation

### ATTACHMENTS:

- Bush Systems SC Packet (PDF)

## 6. RFP 2025-57 Blacktop Restoration

### ATTACHMENTS:

- RFP 2025-57 Blacktop Restoration Recommendation (PDF)

Motion to Discuss -Ms. Lima

Seconded - Mr. Case

Discussion ensued regarding budget line and where funds were coming from. Ms. Reilly inquired about why this matter is being heard a few months after Hamilton PTO came before the School Committee to replace blacktop. Dr. Duva explained that audits were done after Hamilton PTO raised their own funds for replacement and DA and Fishing Cove were noted as priority.

Motion to Approve- Ms. Lima

Second- Mr. Case

(5-0)

## 7. RFP 2025-58 Commissioning Services

### ATTACHMENTS:

- 2025-58 Commissioning Services - RFP.docx - Google Docs (PDF)
- NKSD Proposal 2025-58\_S Turner Inc (1) (PDF)
- STurnerLiabiltiyIns (PDF)
- 2025-58 Commissioning Services - RFP - STI (PDF)

## 8. RFP 2025-60 Wastewater Treatment

### ATTACHMENTS:

- RFP 2025-60 - SC Packet (PDF)

## 9. RFP 2025-56 NKSD Athletic Sound System Replacement

### ATTACHMENTS:

- Sound System Memo (PDF)

- RFP 2025-26 NKHS Stadium - Sound System Replacement (PDF)

**10. RFP 2025-63 - 8 Passenger Van****ATTACHMENTS:**

- RFP 2025-63 8 Passenger Van (PDF)

Motion to Rescind Approval - Ms. Lima

Seconded - Mr. Case

(5-0)

**11. RFP 2025-62 NKHS Natural Gas Boilers****ATTACHMENTS:**

- RFP 2025-62 SC Packet (PDF)

Motion to Approve - Ms. Lima

Second- Ms. Reilly

(5-0)

**12. Middle School Computer Labs****ATTACHMENTS:**

- Middle School Labs Purchase Justification Memo (PDF)
- Middle School Labs Purchase Justification (PDF)
- Dell Quote(PDF)

Motion to Approve - Ms. Lima

Second - Ms. Reilly

(5-0)

**13. School Dept. Representative to Asset Management Commission****ATTACHMENTS:**

- Recommendation of Asset Management Committee Member from School Dept 6.16.26 (PDF)

**14. DEI Advisory Subcommittee Membership Change****ATTACHMENTS:**

- 6.16.26 DEI Advisory Committee Memo (PDF)

**E. Personnel Items****1. GCB Contracts**

Motion to Approve - Mr. Case

Second - Ms. Kennedy

(4-1) Ms. Lima "Nay"

2. Interim Supervisor of Transportation
3. Maternity leave and LWOP request
4. Resignation of Executive Administrative Assistant to the Superintendent
5. Administrative Assistant to the Asst. Superintendent

**End of Consent****V. Reports****A. Special Reports****1. Energy Report****ATTACHMENTS:**

- Energy Report 2026 - SC (PDF)

## 2. Quarterly Update on Enrollment

## ATTACHMENTS:

- Quarterly District Enrollment Report - NKSD June 2026 (PDF)

## 3. Quarterly Personnel Actions Report

## 4. Attendance Report

## ATTACHMENTS:

- Chronic Absenteeism June 2026 (PDF)

## 5. Physical Restraint Report

## ATTACHMENTS:

- Memo-Physical Restraint Data SY 2025-2026 (PDF)
- Physical Management Reports 6-11-2026 (PDF)

## 6. Student Safety &amp; Behavioral Health Report

## ATTACHMENTS:

- District Safety and Student Behavioral Report (PDF)

## 7. GBEBB Report

## 8. PTO report out

## ATTACHMENTS:

- PTO Recap (PDF)

## 9. Update on District's Vision for Use of Technology

## ATTACHMENTS:

- Families Tech Plan (PDF)

**B. Financial Reports**

## 1. Budget to Actual with Projections through 5.31.2026

## ATTACHMENTS:

- Budget to Actual as of 5.30.26 (PDF)

Director of Finance unable to attend, to be discussed at subsequent meeting.

**RESULT: PULLED**

## 2. Check Register through 5.31.2026

## ATTACHMENTS:

- Check Register by Vendor April - May (PDF)

**RESULT: PULLED**

## 3. Spring/EOY Gate Receipts

## ATTACHMENTS:

- Financial Memo to SC Gate Receipts (PDF)
- Gate Receipts Spring Report (PDF)

Ms. Lima inquired about winter revenue being up compared to spring, David Tober, Director of Athletics discussed lack of parent volunteers at the gate. Trying to find ways to incentivize.

**RESULT: DISCUSSED**

**C. Advisory Subcommittee Reports**

## 1. DEI Advisory

Report provided after the meeting in the interest of saving time.

Report by Ms. Lima:

The DEI subcommittee met last on 6/10.

We talked about the discussion at the May 5th School Committee meeting on the committee's recommendations and the School Committee's discussion and vote at their June 2nd meeting on mandating implicit bias training for staff and administrators. We continued talking about ways that the district can improve recognizing and addressing bias based bullying, racial incidents and marginalization of students. We also discussed the recommendations from the Temporary Advisory Committee on District Discipline and how they are all intertwined. We talked about the need to address diversity in the work as that was an area removed from the equity audit with the intent of having the DEI Advisory committee work on. That was our last meeting of the year and future dates will be advised.

## 2. Policy Advisory

Report provided after the meeting in the interest of saving time.

The policy advisory meeting scheduled for June 8th was cancelled due to lack of quorum.

## 3. Building Advisory

Report provided after the meeting in the interest of saving time.

Report Out- Building Advisory Meeting June 3

Will keep remarks brief- most items from the BAC meeting on June 3rd are on tonight's agenda under New/Unfinished Business

- The BAC voted unanimously to appoint Andrew Sullivan as the representative for the NK Asset Management Commission
- The committee approved the meeting dates calendar for the 26/27 school year
- The Committee voted to approve the plan presented by Bridget Hayes for the Child Nutrition Spend down plan, which will directly support food service operations, improve efficiency and ensure that the new facility is equipped to meet students' needs while utilizing available funding sources appropriately.
- All other items discussed and voted on at the last BAC are on the agenda for tonight's school committee consideration

## VI. Unfinished Business

(For Discussion and Possible Action)

### A. Electricity-Solar Credits MOU

Electricity-Solar Credits MOU

ATTACHMENTS:

- MOU (PDF)
- MOU\_SchedB (PDF)
- Copy of Schedule B - 2026 (003)TPM.xlsx - Google Sheets (PDF)

|                |                                        |
|----------------|----------------------------------------|
| <b>RESULT:</b> | <b>APPROVED [UNANIMOUS]</b>            |
| <b>MOVER:</b>  | Jennifer Lima, School Committee Member |

**SECONDER:** Robert Case, School Committee Member  
**AYES:** Earle, Case, Lima, Reilly, Kennedy

## B. NKSD Administration Office Lease

### NKSD Administration Office Lease

#### ATTACHMENTS:

- NK Romano Lease 5th Amendment (PDF)

3-2 motion carries

**RESULT:** **APPROVED [3 TO 2]**  
**MOVER:** Sheri Kennedy, School Committee Member  
**SECONDER:** Robert Case, School Committee Member  
**AYES:** Robert Case, Megan Reilly, Sheri Kennedy  
**NAYS:** Erin Earle, Jennifer Lima

## C. Momentum Lease

After Unfinished Business Item C. a Motion to made by Ms. Lima to extend the meeting to 11:30 PM.

Seconded - Mr. Case

Motion carried 4-1 (Ms. Reilly - Nay)

### 1. Momentum Lease

#### ATTACHMENTS:

- MomentumLease\_ (PDF)
- Updated Memo-ABA Clinic 6-02-2026 (2) (PDF)

**RESULT:** **APPROVED [UNANIMOUS]**  
**MOVER:** Jennifer Lima, School Committee Member  
**SECONDER:** Sheri Kennedy, School Committee Member  
**AYES:** Earle, Case, Lima, Reilly, Kennedy

## D. WMS New Building: Prioritization of Alternates to Construction Design

Motion to move up and take out of order- Mr. Case

Seconded - Ms. Lima

5-0

### 1. WMS New Building: Prioritization of Alternates to Construction Design

#### ATTACHMENTS:

- Revised Priorities of Alternate Construction Designs for New Wickford Middle School (PDF)

Motion to Discuss - Ms. Lima

Seconded - Mr. Case

Dr. Duva reviewed the proposed construction alternates as recommended by the Building Advisory Committee and outlined in his memorandum. Committee members discussed the generator, athletic fields, septic system and funding sources. Ms. Reilly expressed support for installing a new septic system and discussed the possibility of utilizing CIP funds if alternative funding sources are unavailable, while noting that utilizing CIP funds is not her preference. She also suggested reconvening the Budget and Finance subcommittee. Dr. Earle asked about the timeline for the athletic fields. Sam Bradner of Peregrine Group was present to answer questions and provide clarification.

**RESULT:** APPROVED [UNANIMOUS]  
**MOVER:** Megan Reilly, School Committee Member  
**SECONDER:** Jennifer Lima, School Committee Member  
**AYES:** Earle, Case, Lima, Reilly, Kennedy

#### E. Budget 26/27

1. Budget 26/27 Addition of Staffing for Positive Pathways Program at DMS

ATTACHMENTS:

- Memo - DMS Special Education Staffing (PDF)

**RESULT:** APPROVED [UNANIMOUS]  
**MOVER:** Jennifer Lima, School Committee Member  
**SECONDER:** Robert Case, School Committee Member  
**AYES:** Earle, Case, Lima, Reilly, Kennedy

2. Budget 26/27 Updated State Aid

ATTACHMENTS:

- Finance Memo to SC State Formula Aid (PDF)
- FY 27 Education Aid Enacted (PDF)

To be brought in front of the School Committee again at a subsequent meeting.

**RESULT:** DISCUSSED

#### F. Policies

##### Second Read Revised Policy

1. Second Read Revised Policy JII- Student/Parent/Guardian Appeals Process

ATTACHMENTS:

- JII- Student\_Parent\_Guardian Appeals Process - 6.16.26 (PDF)

Read by Ms. Lima:

This is the second read of a revision to an existing policy that has been updated to further define the process for students and parents/guardians to follow when they are seeking resolutions to differences. At this time I am recommending approval.

**RESULT:** APPROVED [UNANIMOUS]  
**MOVER:** Jennifer Lima, School Committee Member  
**SECONDER:** Robert Case, School Committee Member  
**AYES:** Earle, Case, Lima, Reilly, Kennedy

2. Second Read, Revised Policy JLCE - Emergency, First Aid, Medications

ATTACHMENTS:

- JLCE - Policies and Procedures Emergency and First Aid - 6.16.26 (PDF)

Read by Ms. Lima:

This is the second read on this annual update for this policy submitted by the NKSD School Nurse Coordinator. Based on discussion at our last meeting a sentence has been added noting that the policy applies during school hours in school buildings. At this time I am recommending approval.

**RESULT:** APPROVED [UNANIMOUS]  
**MOVER:** Jennifer Lima, School Committee Member

**SECONDER:** Robert Case, School Committee Member

**AYES:** Earle, Case, Lima, Reilly, Kennedy

3. Second Read Revised Policy DJC Purchasing Procedures and Competitive Bidding

ATTACHMENTS:

- DJC - Purchasing Procedure and Competitive Bidding - 6.16.26 (PDF)

Read by Ms. Lima:

This is the second read of a revision to an existing policy that is being modified to add a section to address change orders related to bond related capital improvement projects. At this time I am recommending approval.

**RESULT:** APPROVED [UNANIMOUS]

**MOVER:** Jennifer Lima, School Committee Member

**SECONDER:** Robert Case, School Committee Member

**AYES:** Earle, Case, Lima, Reilly, Kennedy

4. Second Read Revised Policy IKA Grading Policy

ATTACHMENTS:

- redline IKA - Grading Policy 6.2.26 (2) (PDF)
- Grading Policy Memo to SC 061626 (PDF)

Read by Ms. Lima:

This is the second read of a revision to an existing policy that is being modified to combine our high school and middle grading policies. The draft in front of you today has been updated by Rob Mezzanotte to include feedback from the school committee at the first read, as well as feedback received from union leadership.

I would like to thank everyone for all their input, questions, and dialogue on this policy as we work to make it something that provides for teacher autonomy while still ensuring consistent experiences for students across the district.

In my opinion this policy is much better than the ones currently in place in those regards and I would like to see it move forward, but there are still two pieces I would like to potentially refine a bit further before making a motion.

Under 4.3 course grade work completion d. It says at the high school level students may have the opportunity to make up late or unsatisfactory work at the discretion of the teacher. Discretion of the teacher is where inequitable experiences can arise. Is there a way to align the language with 4.3 e, to pursuant to criteria and expectations set by the teacher?

And under 10, Make up Assignments, are the time lines consistent between middle school and high school and within this policy itself? It's not clear, at least to me.

The question was raised whether all courses have to establish and offer a retake/revision protocol for summative assessments, or may individual courses choose not to provide those opportunities. And how is same subjects defined at the high school level, meaning are AP history and CP history the same. The answer was that same subjects are courses of the same level and subject area and i think we should clearly define that as such. I think that answers the second question clearly, and I think the intent is that for offering retakes, if the history department decides that US history CP is going to provide the opportunity, that all US history CP classes must, but that US history AP could not. But I don't know if we need to be more clear about that.

Mr. Mezzanotte addressed the questions raised by Ms. Lima and it was agreed to Approve the policy after making a final edit.

**RESULT:** APPROVED [UNANIMOUS]

**MOVER:** Jennifer Lima, School Committee Member

**SECONDER:** Robert Case, School Committee Member

**AYES:** Earle, Case, Lima, Reilly, Kennedy

5. Second Read Revised Policy CHCA - Approval of Student Handbooks

ATTACHMENTS:

- CHCA - APPROVAL OF STUDENT HANDBOOKS - 6.16.26 (PDF)

Read by Ms. Lima:

This is the second read of a new policy that will require school handbooks to be approved by the School Committee prior to their distribution to the school community to ensure that they are in alignment with district policies. At this time I am recommending approval.

|                  |                                        |
|------------------|----------------------------------------|
| <b>RESULT:</b>   | <b>APPROVED [UNANIMOUS]</b>            |
| <b>MOVER:</b>    | Jennifer Lima, School Committee Member |
| <b>SECONDER:</b> | Robert Case, School Committee Member   |
| <b>AYES:</b>     | Earle, Case, Lima, Reilly, Kennedy     |

## VII. New Business

(For Discussion and Possible Action)

### A. Capital Improvement - Elementary School Stabilization - Stage III Design Development Submission to RIDE

Capital Improvement - Elementary School Stabilization - Stage III Design Development Submission to RIDE

Motion to move up and take out of order- Mr. Case (To be taken after consent agenda along with other Capital Improvement related Items New Business A-D)

Seconded - Ms. Lima

5-0

A presentation was prepared and Sam Bradner of Peregrine Group and Mark McCarthy of Perkins Eastman were in attendance to lead the presentation and answer questions from the School Committee. This was the second submission to RIDE in the stage 3 process.

|                  |                                        |
|------------------|----------------------------------------|
| <b>RESULT:</b>   | <b>APPROVED [UNANIMOUS]</b>            |
| <b>MOVER:</b>    | Jennifer Lima, School Committee Member |
| <b>SECONDER:</b> | Robert Case, School Committee Member   |
| <b>AYES:</b>     | Earle, Case, Lima, Reilly, Kennedy     |

### B. Capital Improvement - Peregrine Contract Amendment to include commissioning services for NKHS roof replacement

Prior to addressing New Business - Item B - Mr. Case made a Motion to Extend the Meeting to 11:00 PM.

Seconded - Ms. Kennedy

Motion carried 3-1 (Ms. Lima was absent for the vote as she had stepped out of the room).

Ms. Reilly - Nay

Capital Improvement - Peregrine Contract Amendment to include commissioning services for NKHS roof replacement

ATTACHMENTS:

- NKSD High School Roof Commissioning Proposal (PDF)

|                |                                      |
|----------------|--------------------------------------|
| <b>RESULT:</b> | <b>APPROVED [4 TO 0]</b>             |
| <b>MOVER:</b>  | Robert Case, School Committee Member |

**SECONDER:** Megan Reilly, School Committee Member  
**AYES:** Erin Earle, Robert Case, Megan Reilly, Sheri Kennedy  
**AWAY:** Jennifer Lima

### C. WMS Stage III Design Development Submission to RIDE

#### WMS Stage III Design Development Submission to RIDE

##### ATTACHMENTS:

- Stage III Design Development WMS and ES Capital Improvement Projects (PDF)

Motion to move up and take out of order- Mr. Case

Seconded - Ms. Lima

Approved 5-0

A presentation was prepared and Sam Bradner of Peregrine Group and Mark McCarthy of Perkins Eastman were in attendance to lead the presentation and answer questions from the School Committee. This was the second submission to RIDE in the stage 3 process.

**RESULT:** APPROVED [UNANIMOUS]  
**MOVER:** Robert Case, School Committee Member  
**SECONDER:** Jennifer Lima, School Committee Member  
**AYES:** Earle, Case, Lima, Reilly, Kennedy

### D. WMS - Perkins Eastman Additional Services to include Historical Consultant and Irrigation Consultant

#### 1. WMS - Perkins Eastman Additional Services

##### ATTACHMENTS:

- WMS AE Additional Services Irrigation Consultant (PDF)
- WMS AE Additional Services Historic Consultant (PDF)

Motion to move up and take out of order- Mr. Case

Seconded - Ms. Lima

5-0

Sam Bradner from Peregrine was in attendance to answer questions from the School Committee about outside irrigation services being necessary, and the historical consultant being necessary in regard to taking inventory that is part of the process for the building to come down.

**RESULT:** APPROVED [UNANIMOUS]  
**MOVER:** Robert Case, School Committee Member  
**SECONDER:** Megan Reilly, School Committee Member  
**AYES:** Earle, Case, Lima, Reilly, Kennedy

### E. Commissioning Services Recommendation for Capital Improvement Projects

#### 1. Commissioning Services Recommendation for Capital Improvement Projects

##### ATTACHMENTS:

- 6.8.2026 RFQ DMS and ES Cx.xlsx - Google Sheets (PDF)
- NKSD CERT TURNER (PDF)

- NKSD Proposal 2025-58\_S Turner Inc (PDF)
- Company Profile (PDF)
- 2025-58 Commissioning Services - RFP - STI (PDF)

**RESULT:** TABLED [UNANIMOUS]  
**MOVER:** Robert Case, School Committee Member  
**SECONDER:** Jennifer Lima, School Committee Member  
**AYES:** Earle, Case, Lima, Reilly, Kennedy

#### F. Discussion of Agreement between NKSC & New Shoreham School Committee

Discussion of Agreement between NKSC & New Shoreham School Committee

**RESULT:** TABLED [UNANIMOUS]  
**MOVER:** Jennifer Lima, School Committee Member  
**SECONDER:** Robert Case, School Committee Member  
**AYES:** Earle, Case, Lima, Reilly, Kennedy

#### G. FY 26 Fund Balance Request re: GEMS-Net Curriculum

1. FY 26 Fund Balance Request re: GEMS-Net Curriculum

ATTACHMENTS:

- SC Memo GEMS Net Fund Balance Request (PDF)

**RESULT:** APPROVED [UNANIMOUS]  
**MOVER:** Jennifer Lima, School Committee Member  
**SECONDER:** Robert Case, School Committee Member  
**AYES:** Earle, Case, Lima, Reilly, Kennedy

#### H. Student Athletics Review for 25/26 SY

1. Student Athletics Review for 25/26 SY

ATTACHMENTS:

- NK Student Athletics Review SY 2025-26 (PDF)
- NKHS Athletics ~ Year in Review 2025-2026 (PDF)

David Tober, Director of Athletics was in attendance to answer School Committee questions. Bussing issues over the last school year were discussed. Solutions for fall season to be discussed. This will be a follow up item at an August School Committee Meeting.

**RESULT:** DISCUSSED

#### I. Approval of Bus Contractor

Motion to move up Items: I, J, & H - Mr. Case

Seconded: Ms. Lima

approved 5-0

Items I, J, & H were taken after New Business Item O.

1. Approval of Bus Contractor

ATTACHMENTS:

- Michaud\_approvalmemo (PDF)

Michelle Hulme, Transportation Supervisor was in attendance to answer School Committee questions.

**RESULT:** APPROVED [UNANIMOUS]  
**MOVER:** Jennifer Lima, School Committee Member  
**SECONDER:** Robert Case, School Committee Member  
**AYES:** Earle, Case, Lima, Reilly, Kennedy

## J. Approval of Bus Contractor

### 1. Approval of Bus Contractor

#### ATTACHMENTS:

- Hancock\_approvalmemo (PDF)

Michelle Hulme, Transportation Supervisor was in attendance to answer School Committee questions.

**RESULT:** APPROVED [UNANIMOUS]  
**MOVER:** Jennifer Lima, School Committee Member  
**SECONDER:** Robert Case, School Committee Member  
**AYES:** Earle, Case, Lima, Reilly, Kennedy

## K. RFP on Front Line Buses

### RFP on Front Line Buses

Item will be added to a future agenda.

**RESULT:** TABLED [UNANIMOUS]  
**MOVER:** Sheri Kennedy, School Committee Member  
**SECONDER:** Jennifer Lima, School Committee Member  
**AYES:** Earle, Case, Lima, Reilly, Kennedy

## L. Community Eligibility Provision Contract Expiration

### 1. Community Eligibility Provision Contract Expiration

#### ATTACHMENTS:

- CEP - School Committee Memo 2026 (1) (PDF)

Bridget Hayes, Director of Operations and Patricia Cawley from Child Nutrition Services were in attendance to discuss the expiration of this program with the School Committee.

**RESULT:** DISCUSSED

## M. Consolidated Resource Plan

### 1. Consolidated Resource Plan

#### ATTACHMENTS:

- CRP Memo (PDF)
- CRP Memo to SC Title Grants 6.16.26 (PDF)

Motion to Discuss - Ms. Lima

Seconded - Mr. Case

Assistant Superintendent Robert Mezzanotte answered School Committee questions about the consultant, who he feels has been valuable.

**RESULT:**        **APPROVED [UNANIMOUS]**  
**MOVER:**        Sheri Kennedy, School Committee Member  
**SECONDER:**    Jennifer Lima, School Committee Member  
**AYES:**         Earle, Case, Lima, Reilly, Kennedy

**N. Student Attendance and Family Outreach Coordinator Position**

1. Student Attendance and Family Outreach Coordinator Position

Motion to Discuss - Ms. Lima

Second- Mr. Case

(5-0)

Brief discussion ensued.

**RESULT:**        **DISCUSSED**

**O. NEANK Negotiations Final TA Approval**

Motion to move up Item O and take out of order. -Mr. Case

Seconded - Ms. Reilly

approved 5-0

New Business Item O was taken after New Business Item E.

1. NEANK Negotiations Final TA Approval

**NORTH KINGSTOWN SCHOOL DEPARTMENT**

Collective Bargaining-Fiscal Impact Statement

Certified Staff NEANK

FY 2027-2029

|                                         |      | Yr 1                 | Yr 2                 | Yr 3         |
|-----------------------------------------|------|----------------------|----------------------|--------------|
|                                         |      | FY 2026-2027         | FY 2027-2028         | FY 2028-     |
|                                         |      | 2.00%                | 2.50%                | 3.00%        |
| <b>Salary</b>                           |      |                      |                      |              |
| Salary Increases - New Monies           |      | \$ 774,502           | \$ 1,019,860         | \$ 1         |
| Current Salary Expenses                 |      | \$ 39,601,108.00     | \$ 40,794,409        | \$ 42        |
| Approximate Annual Step Increase        |      | \$ 418,799.00        | \$ 429,269           | \$           |
| <b>Total Salary</b>                     | (A)  | <b>\$ 40,794,409</b> | <b>\$ 42,243,538</b> | <b>\$ 43</b> |
| <b>Fringe Benefits</b>                  |      |                      |                      |              |
| Medicare Tax                            | (B1) | \$ 11,230            | \$ 14,788            | \$           |
| Social Security                         | (B2) | \$ 48,019            | \$ 63,231            | \$           |
| Retirement - ERSRI ( Employer) MERS     | (B3) | \$ 114,239           | \$ 153,999           | \$           |
| TIAA ( Employer)                        | (B4) | \$ 7,745             | \$ 10,199            | \$           |
| <b>Fringe Benefits- New Expenses</b>    |      | <b>\$ 181,233</b>    | <b>\$ 242,217</b>    | <b>\$</b>    |
| Medicare Tax                            | (B1) | \$ 591,519           | \$ 612,531           | \$           |
| Social Security                         | (B2) | \$ 2,529,253         | \$ 2,619,099         | \$ 2         |
| Retirement - ERSRI ( Employer) ERS      | (B3) | \$ 6,017,175         | \$ 6,378,774         | \$ 6         |
| MERS Adjustment                         | *    | \$ 145,000           | \$ 145,000           | \$           |
| TIAA ( Employer)                        | (B4) | \$ 407,944           | \$ 422,435           | \$           |
| <b>Total Fringe Benefits</b>            |      | <b>\$ 9,690,892</b>  | <b>\$ 10,177,840</b> | <b>\$ 10</b> |
| Medical Expenses (Health Only)          |      | \$ 5,613,577         | \$ 5,748,347         | \$ 6         |
| Reduction based on change in deductible |      | \$ 387,807           |                      |              |
|                                         |      | \$ 5,225,770         | \$ 5,748,347         | \$ 6         |
| <b>NET COST</b>                         |      | <b>\$ 50,485,301</b> | <b>\$ 52,421,379</b> | <b>\$ 54</b> |
| <b>TOTAL</b>                            |      | <b>\$ 55,711,071</b> | <b>\$ 58,169,726</b> | <b>\$ 61</b> |
| Budget (+/-)                            |      | \$ 717,098           |                      |              |

CONTRACT CHANGES / ASSUMPTIONS:

|      |                                                    |                                                                                          |
|------|----------------------------------------------------|------------------------------------------------------------------------------------------|
| (A)  | Year 1 -2026-2027                                  | Salary Increase 2%                                                                       |
| (B1) |                                                    | Medicare 1.45%                                                                           |
| (B2) |                                                    | Social Security 6.2%                                                                     |
| (B3) |                                                    | Certified Pension 14.75%                                                                 |
| *    |                                                    | Adjustment for MERS rate at 16.35%                                                       |
|      |                                                    |                                                                                          |
| (A)  | Year 2 - 2027-2028                                 | Salary Increase 2.5%                                                                     |
| (B1) |                                                    | Medicare 1.45%                                                                           |
| (B2) |                                                    | Social Security 6.2%                                                                     |
| (B3) |                                                    | Certified Pension 15.1%                                                                  |
| *    |                                                    | Adjustment for MERS rate at 16.35%                                                       |
|      |                                                    |                                                                                          |
| (A)  | Year 3 - 2028-2029                                 | Salary Increase 3%                                                                       |
| (B1) |                                                    | Medicare 1.45%                                                                           |
| (B2) |                                                    | Social Security 6.2%                                                                     |
| (B3) |                                                    | Certified Pension 15.45%                                                                 |
| *    |                                                    | Adjustment for MERS rate at 16.35%                                                       |
|      |                                                    |                                                                                          |
| C1   | Additional Beavement Day as defines in contract    | \$57,600 annually at maximum exposure                                                    |
| C2   | Additional Personal Day                            | \$57,600 annual at maximum exposure                                                      |
| C3   | Sick Retention increased from 115 days to 125 days | Calculated as as compensated absence in annual audit not quantifiable for these purposes |

Notes:

1. Salary estimates based on current staffing and benefit elections. These numbers are expected to change with additions / reductions in staffing, resignations/retirements, individual benefit changes, actual increases in health care premiums, etc.
2. Each of the years in this statement is presented in a cumulative format. Each year was calculated individually building off the increase from early contract years
3. Medical Costs is representative of Health only and does not include dental
4. Current salary total in FY 27 does not include stipends/other and has the annual step amount removed
5. Reduction in Healthcare costs ( represented above) of approximately \$387,807 with the change in deductible amounts from 2000/4000 to 2500/5000

**RESULT:**        **APPROVED [UNANIMOUS]**  
**MOVER:**        Jennifer Lima, School Committee Member  
**SECONDER:**   Robert Case, School Committee Member  
**AYES:**         Earle, Case, Lima, Reilly, Kennedy

**VIII. Correspondence**

Ms. Lima read the list of correspondences.

**IX. Adjourn**

*The meeting adjourned 11:45 PM.*

*Respectfully Submitted,*

*Kristen Oscarson*

*School Committee Clerk*

*Per North Kingstown School Department policy BE, all meetings of the School Committee shall be adjourned no later than 10:00 p.m. if said meeting(s) are to be succeeded by an Executive Session or 10:30 p.m. if no Executive Session meeting is to be convened.*

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**Please note:** *Executive sessions are closed to the public.* Individuals requesting interpreter services for the hearing impaired must contact the School Department at 268-6403, at least 48 hours in advance of the meeting date. Copies of all backup materials for this agenda are available at the School Department Central Office. Any changes to this agenda will be posted on the School Department's Website at [www.nksd.net](http://www.nksd.net) <<http://www.nksd.net>>, at the Town Hall and NK Free Library, and electronically filed with the Secretary of State at least forty-eight (48) hours prior to the meeting. For further information, please call 268-6403.

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All employment opportunities are listed on the North Kingstown School Department website at [www.nksd.net](http://www.nksd.net) <<http://www.nksd.net>>.