
**EAST PROVIDENCE SCHOOL COMMITTEE MEETING
OPEN SESSION – January 14, 2020**

I. Call to Order Open Session

The East Providence School Committee met in Open Session on Tuesday, January 14, 2020 in Council Chambers at East Providence City Hall. Mr. Tsonos called the meeting to order at 5:03 p.m. Members present were Charles Tsonos, Chair, Jessica Beauchaine, Vice Chair, Karen Oliveira, Clerk, Anthony Ferreira and Joel Monteiro.

II. Executive Session

Motion by Mr. Monteiro, seconded by Mr. Ferreira and carried unanimously to move into Executive Session in conference room A for the purpose of: Discussion re: Superintendent's Evaluation & Contract Rollover/Personnel Pursuant to RIGL §42-46-5(a)(1); Discussion re: Superintendent's Evaluation Form Pursuant to RIGL §42-46-5(a)(1); Discussion re: Personnel Pursuant to RIGL §42-46-5(a)(1); Discussion re: Appointment & Salary Range of Career & Technical Center Director Pursuant to RIGL §42-46-5(a)(1); Introduction of Director of Career & Technical Center Pursuant to RIGL §42-46-5(a)(1); and Consider & Vote on Motion to Adjourn and Convene into Public Session. Appropriate disclosure was made by the Chair concerning compliance with RIGL 42-46-(5)(a)(1) indicating that any person to be discussed had been appropriately notified in advance in writing. No request had been made.

III. Re-Convene in Open Session (Regular Meeting)

Mr. Tsonos called the meeting to order at 6:41 pm. The Pledge of Allegiance and a moment of silence were observed. The Chair reported that one vote was taken in executive session with a vote of 3-2. Motion by Mr. Monteiro, seconded by Mr. Ferreira and carried by unanimous consent to seal the minutes.

IV. Student Liaison

Daniel Andrade highlighted events and athletic news from the high school for December 2019.

V. Presentations

1. Diversity Talks – As part of the Superintendent's strategic initiative on equity and diversity, the district has provided professional development through the Equity Institute and through Diversity Talks. Dr. Bowler introduced Dakota Watjen, a junior at EPHS, who gave a powerpoint presentation on Diversity Talks in our schools. Shout is a youth voice organization that the students want to start which will be a voice for the voiceless and hopes to encourage students to use their voice in a productive and self-sufficient means and to bring students together that want to make a change in education and to help others.

VI. Consent Agenda

Home School Requests: Three requests for homeschooling

Approval of Minutes:

December 10 2019 School Committee Meeting

December 9, 2019 Building Committee Meeting

Motion by Mr. Monteiro, seconded by Ms. Oliveira and carried by unanimous consent to approve the three home school requests and minutes of the School Committee and Building Committee meetings.

VII. PTO/PTA/EPLAC Reports – Ms. Beauchaine reported that the next EPLAC meeting is Wednesday, January 29th at 6:30 pm at Martin Middle School and the February meeting is on Tuesday, February 25th at 6:30 pm.

VIII. Public Comments I - Agenda Items – Sam Marvin, a resident in Riverside, offered his support to the bus monitors and bus drivers in East Providence.

IX. Superintendent's Report

1. Update on Meetings re: New Legislation – Meetings have been set up to address all faculty throughout the district regarding the new educational legislation.
2. Bullying reports have been submitted to RIDE for December 2019 pursuant to the Rhode Island Department of Education's Statewide Bullying Policy.
3. XQ Grant Committee to fill out application which is due on February 13. Committee members traveled to see state of the art high schools and will present an overview at the March meeting.
4. Riverside Middle School is participating in activities at the Ronald McDonald House on January 22 and 23. Superintendent Crowley will also be participating in the lasagna baking.

X. Director of Human Resources Report

Appointments: Ms. Mammone read the list of appointments as follows: Richard Small, Director of CTC, effective TBD, pending certification; Tina Santos, School Nurse TBD, effective 1/6/2020; Lynn Stumpff, Paraprofessional at EPHS, effective 1/6/2020; Susan Tavares, Paraprofessional at Riverside Middle School, effective 1/8/2020; Susan Gail, Paraprofessional at Silver Spring, effective 1/22/2020; Deborah Valenti, Supervisory Aide at Whiteknact, effective 1/14/2020; Delia Nelson, Head Teacher at CTC, effective 1/6/2020; and Nathan Melo, Co-Musical Director at EPHS, effective 2019-2020 school year (spring musical).

Motion by Mr. Monteiro, seconded by Mr. Ferreira and carried by unanimous consent to approve the appointments as submitted.

Resignations: Ms. Mammone read the resignation as follows: Michelle Harrington, Supervisory Aide at Waddington, effective 11/26/2019.

Motion by Mr. Monteiro, seconded by Ms. Oliveira and carried by unanimous consent to accept the resignation as submitted.

Retirements: Ms. Mammone read the list of retirements as follows: Paula Chace, Reading Specialist at Myron J. Francis, effective 11/26/2019; Dennis Nobrega, Science Teacher at EPHS, effective end of 2019-2020 school year; and Mary Jean Mahoney, Reading Specialist at Riverside Middle School, effective end of 2019-2020 school year.

Motion by Mr. Monteiro, seconded by Ms. Oliveira and carried by unanimous consent to approve the retirements as submitted.

Leave of Absences: Ms. Mammone read the leave of absence as follows: A Paraprofessional at EPHS, effective 12/19/2019.

Motion by Mr. Monteiro, seconded by Ms. Oliveira and carried by unanimous consent to approve the leave of absence as submitted.

Non-Renewals: None

Recalls: None

XI. Director of Finance Report

Monthly Financial Update – Mr. Enos gave a recap of FY2019. There were other revenue and expenses which reduced the bottom line for the end of the year. As of September there are an additional thirty out of district placements that were not included in the budget. These additional students will create a budget shortfall of \$1 mil. This information was reviewed with the Superintendent and the Special Education Director, Leslie Anderson. Next month a revised budget will be presented to reflect the changes. Mr. Amore will review the legislation that has to do with the CRAFT program for next year and will be working on a draft report.

Ms. Beauchaine requested a list of DCYF placements not residing in East Providence and Mr. Ferreira requested a dollar amount for these placements.

FY2018 Audit - A presentation was made to the City Council on November 5th. A final report was given to all School Committee members.

XII. Policy Committee Report – Ms. Beauchaine

1. Field Trip Policy – 1st read – Ms. Beauchaine reported that there is new legislation in the works so some items need to be changed and will be readdressed. This policy was adopted on June 12, 2018 and on the agenda for a first read. She will be looking at other school's policies. No child will be denied a field trip. The middle school field trips that are overnight are optional.

2. Staff Hiring Policy – 1st read – This is a policy that came from the Rhode Island Department of Education and refers to all general laws. We are in compliance. Principals are now assuming more responsibility based on principal empowerment.

XIII. Discussion Items

1. RFP for Bill Collection Agency – Mr. Enos stated that the school lunch debt continues to grow...\$52,000 in debt currently. Letters to parents went out for students who owed \$100 or more. Presenting an RFP for an outside debt collection agency to help with collecting this debt. Mr. Monteiro requested the cost to provide lunches district-wide.

2. EPHS 2020-2021 Program of Studies – Principal Shani Wallace presented the 2020-2021 Program of Studies. There were not many changes from last year. They added new graduation requirements for the graduating class of 2022. Jessica Pore is now approved to teach an EEP drama class. Global citizenship is a combined class for history and English. Updated earth space science class. It's a 9th grade class which is difficult so splitting it to give opportunities for students to fit it better in their schedules skillwise. Mr. Monteiro asked if students who are working in community service and getting credit would be getting paid. There are no changes to the computer science courses. No classes were added but there is a team looking into the computer science program being offered to everyone.

3. Appointment of School Committee Members for Negotiating Committees – Mr. Tsonos stated there are four bargaining units in our school district. The School Committee will nominate someone for a Sub-Committee to sit in on negotiations.

4. Sewer System Hookups Associated to New Construction – There was no discussion. Mr. Ferreira received his information and is all set.

5. Status of RMS Intercom System – There was no discussion. Ms. Beauchaine received her information and is all set.

6. Scheduling of a Transition Meeting – Ms. Beauchaine will be asking the participants on the original Waddington/Oldham transition committee to meet for a final meeting.

7. XQ Participants in Chicago Trip – Ms. Beauchaine requested the participants present to the Committee. The Superintendent will have the participants present in March.

8. Current List of all School Department Vacancies – Ms. Beauchaine requested this information and received the list of vacancies. Mr. Ferreira requested how we would be advertising for pipefitter/HVAC positions. Ms. Beauchaine would like open positions posted on our website.

9. List of Police & Rescue Calls for Last Three Years – There was no discussion. Mr. Ferreira received the information and is all set.

10. Transportation Issues – Mr. Tsonos stated there are negotiations going on concerning busing in the City of East Providence. Mr. Williams gave the Committee a current update on the status of negotiations. The parties met in good faith and met with a mediator twice but moving slowly from April to January. There was a strike authorization vote which is a normal course of bargaining. It means it allows a union to call a strike. They are not at that point yet. Two meetings are set up for January 16 and January 20. The last thing they all want is a strike. The union will notify everyone ahead of time but feel confident they will come to an agreement. Negotiations have been successful in the past with Oceanstate Transit.

XIV. Action Items

1. Bill List:

Motion by Mr. Monteiro, seconded by Ms. Oliveira and passed by unanimous consent to approve the following warrants as submitted:

Voucher No. 1056 for \$34,624.00

Voucher No. 1057 for \$294,934.95

Voucher No. 1004 for \$988,095.04

Voucher No. 1005 for \$1,959,906.14

2. City Reimbursement to EPSD for EPHS Building Project (Aug – Dec 2019)

Motion by Mr. Monteiro, seconded by Ms. Beauchaine and carried by unanimous consent to approve the City reimbursement of \$18, 813.00 to EPSD for the EPHS building project as submitted.

3. School Improvement Team Policy – 2nd read

Motion by Mr. Monteiro, seconded by Ms. Oliveira and carried by unanimous consent to approve the School Improvement Team Policy as submitted as a second read. Ms. Beauchaine to add a few application forms to policy.

4. Administrative Compensation Policy – 2nd read

Motion by Ms. Beauchaine, seconded by Mr. Monteiro and carried by unanimous consent to approve the Administrative Compensation Policy as submitted as a second read.

5. RFP for Bill Collection Agency

Motion by Mr. Monteiro, seconded by Ms. Oliveira and carried by unanimous consent to approve the RFP for an outside bill collection agency as submitted.

Mr. Monteiro stated that all invoices (items 6-9) have been reviewed and approved by the Building Committee.

6. Ai3 Invoices for Services

Motion by Mr. Monteiro seconded by Ms. Oliveira and carried by unanimous consent to approve the Ai3 Basic Services Invoice in the amount of \$1,123,602.74 and Extra Services Invoice in the amount of \$20,513.63 as submitted.

7. Peregrine Invoices for Services

Motion by Mr. Monteiro, seconded by Ms. Oliveira and carried by unanimous consent to approve the Peregrine Group Invoices for services in the amount of \$59,000.00 as submitted.

8. Gilbane Invoices for Services

Motion by Mr. Monteiro, seconded by Ms. Oliveira and carried by unanimous consent to approve the Gilbane Construction Co. invoices for services in the amount of \$1,018,673.10 as submitted.

9. Thielsch Engineering Invoice for Service

Motion by Mr. Monteiro, seconded by Ms. Oliveira and carried by unanimous consent to approve two invoices for Thielsch Engineering services in the amounts of \$8,855.00 and \$23,620.00 as submitted.

10. Superintendent's One-Year Contract Rollover

Motion by Mr. Monteiro, seconded by Ms. Oliveira and carried by a vote of 3-2 to approve the Superintendent's one-year contract rollover. A roll call was taken: Ms. Beauchaine, aye, Mr. Ferreira, nay, Ms. Oliveira, aye, Mr. Monteiro, aye, Mr. Tsonos, nay. Motion passed.

11. Riverside Middle School Secure Entrances RFP Award

Motion by Ms. Oliveira, seconded by Mr. Monteiro and carried by unanimous consent to approve the award for entryway at Riverside Middle School as submitted.

12. Whiteknact Secure Entrances RFP Award

Motion by Mr. Monteiro, seconded by Mr. Ferreira and carried by unanimous consent to approve the award for entryway at Whiteknact Elementary School as submitted.

13. Technology E-Recycle List for December 2019

Motion by Ms. Beauchaine, seconded by Mr. Ferreira and carried by unanimous consent to approve the technology E-recycle list for December 2019 as submitted.

14. RFP for Student Device Refresh

Motion by Mr. Monteiro, seconded by Ms. Oliveira and carried by unanimous consent to approve the RFP for student device refresh as submitted.

15. EPHS 2020-2021 Program of Studies

Motion by Mr. Monteiro, seconded by Mr. Oliveira and carried by unanimous consent to approve the EPHS 2020-2021 Program of Studies as submitted. Community service hours to be reviewed by Mr. Monteiro.

16. FY2018 Audit

Motion by Mr. Monteiro, seconded by Ms. Oliveira and carried by unanimous consent to approve the FY2018 audit as submitted.

17. Appointment of School Committee Members for Negotiating Committees for Each Bargaining Unit

East Providence Education Association: Motion by Ms. Oliveira, seconded by Mr. Ferreira to nominate Mr. Monteiro and Ms. Beauchaine for negotiating committee for teachers' bargaining unit. All in favor.

RI Council 94, AFSCME, AFL-CIO, Local 2969

Motion by Mr. Beauchaine, seconded by Ms. Oliveira to nominate Mr. Ferreira for negotiating committee for custodians' bargaining unit. All in favor.

NEARI/NEA

Motion by Ms. Oliveira, seconded by Mr. Monteiro to nominate Ms. Beauchaine for negotiating committee for administrative assistants' bargaining unit. All in favor.

East Providence Paraprofessionals' Association

Motion by Mr. Monteiro, seconded by Ms. Beauchaine to nominate Ms. Oliveira for negotiating committee for paraprofessionals' bargaining unit. All in favor.

XV. Public Comments II – Non-Agenda Items – There were no comments.**XVI. Announcements**

Mr. Monteiro congratulated the Superintendent on her one-year extension to her contract and on a well-deserved Superintendent of the Year award. Superintendent Crowley is going to the National Conference of School Superintendents in San Diego in February. Ms. Beauchaine announced Riverside Middle School is in desperate need for sponsors. They are having a comedy night on Saturday, February 8th at 7 pm. The cost is \$100 to sponsor. Please help if you can. The money goes to field trips and other events.

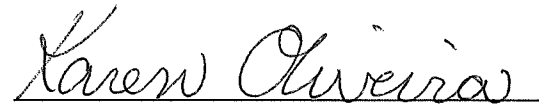
The Building Committee's next major milestone is for steel to be on site in mid-February. The next meeting is on February 10 at 6:30 pm at Martin Middle School. Mr. Ferreira is requesting a price on revamping the third floor. Selections of rugs and wall coverings to be displayed at City Hall.

XVII. Adjournment

Motion by Ms. Oliveira, seconded by Mr. Monteiro and carried by unanimous consent to adjourn the meeting at 8:43 p.m.

Respectfully Submitted,


Sharon Corsi, Administrative Assistant


Karen Oliveira, Clerk