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**The University of Rhode Island
Board of Trustees Meeting and Annual Retreat
Friday, June 27, 2025 · 9:00 a.m. EDT**

**The University of Rhode Island
Room 025C · The Fascitelli Center for Advanced Engineering
2 East Alumni Avenue, Kingston, RI 02881**

This meeting will be held in person and will use videoconferencing.

**To view the meeting remotely,
go to <https://web.uri.edu/trustees/meetings/>
and select the meeting to watch.**

**Virtual access is being provided only as a convenience and is not an
official "location" where access to the meeting is guaranteed.
Being physically present at the meeting is the only way to guarantee
complete access to the meeting.**

AGENDA

1. CALL TO ORDER

Margo Cook, Chair

2. REPORT OF THE PRESIDENT

Marc Parlange, President

- a. University Updates
- b. Budget Update
- c. Strategic Plan KPIs

3. EXECUTIVE SESSION

The Board may seek to enter into executive session for the following items:

- a. **Discussion regarding President Parlange's annual self-assessment and performance review, and annual performance-based incentive, pursuant to R.I.G.L. § 42-46-5(a)(1).**
Margo Cook, Chair
- b. **Discussion pursuant to R.I.G.L. § 42-46-5(a)(7) regarding matters related to the question of the investment of public funds where the premature disclosure would adversely affect the public interest, specifically:**
 - (i) **Tripp Umbach Report**
Marc Parlange, President
Barbara Wolfe, Provost and Vice President, Academic Affairs
- c. **Discussion regarding potential litigation, pursuant to R.I.G.L. § 42-46-5(a)(2), and a matter related to the question of the investment of public funds where the premature disclosure would adversely affect the public interest, pursuant to R.I.G.L. § 42-46-5(a)(7).**
Marc Parlange, President
Barbara Wolfe, Provost and Executive Vice President, Academic Affairs
- d. **Discussion regarding collective bargaining with all bargaining units, pursuant to R.I.G.L. § 42-46-5(a)(2), including discussion of:**
 - (i) **PSA/NEA/URI: Professional Staff Association**
 - (ii) **PTAA/URI: Professional Technical Administration Association**
 - (iii) **PTF: Part-Time Faculty**
 - (iv) **AAUP/URI: American Association of University Professors**
 - (v) **GAU/NEARI: URI Graduate Assistants United**
Becky Hill, Vice President, Human Resources
- e. **Discussion and action related to the acquisition or lease of real property for public purposes, or of the disposition of publicly held property wherein advanced public information would be detrimental to the public interest, pursuant to R.I.G.L. § 42-46-5 (a)(5), and a matter related to the question of the investment of public funds, which includes any investment plan or matter related thereto, where the premature disclosure would adversely affect the public interest, pursuant to R.I.G.L. § 42-46-5 (a)(7), specifically:**
 - (i) **Approval of the Authority to Complete Negotiation of Certain Financial Terms Related to the Development, Construction, and Financing of New University Housing.**

4. REPORTS OF THE COMMITTEE CHAIRS AND ACTION ITEMS

a. Governance Committee Report

- (i) Update – June 9, 2025, Governance Committee Meeting
Cortney Nicolato, Committee Chair

b. Academic Affairs and Research Committee Report

- (i) Update – June 17, 2025, Academic Affairs and Research Committee Meeting
Charles Fogarty, Committee Vice Chair

c. Executive Committee/Compensation Subcommittee Report

- (i) Update – June 17, 2025, Joint Meeting of the Executive Committee and Compensation Subcommittee Meeting
Margo Cook, Chair
- (ii) ACTION ITEM: Approval of an annual performance-based incentive to President Parlange for Fiscal Year ending June 30, 2025.
Margo Cook, Chair

d. Institutional Risk and Compliance Committee Report

- (i) Update – June 18, 2025, Institutional Risk and Compliance Committee Meeting
Roby Luna, Committee Chair

e. Finance and Facilities Committee Report

- (i) Update – June 26, 2025, Finance and Facilities Committee Meeting
Armand Sabitoni, Committee Vice Chair
- (ii) DISCUSSION ITEM: Comprehensive Campus Plan Update [Enclosure](#)
Abby Benson, Vice President, Administration and Finance
- (iii) ACTION ITEM: Approval of the URI Capital Improvement Plan FY2027-2031
[Enclosure](#)
Abby Benson, Vice President, Administration and Finance
- (iv) ACTION ITEM: Approval of Certain Documents Relative to the Development, Construction, and Financing of New University Housing. [Enclosure](#)
Abby Benson, Vice President, Administration and Finance
- (v) ACTION ITEM: Approval of a Transaction(s) between URI and the URI Department of Environmental Management to the Use of the W. Alton Jones Campus. [Enclosure](#)

Abby Benson, Vice President, Administration and Finance

5. OMNIBUS VOTE ON COMMITTEE-RELATED ACTION ITEMS AND APPROVAL OF MINUTES

ACTION: Approval of the actions described below, as recommended by the referenced committees and presented in the referenced enclosures where applicable:

Approval of Minutes:

- a. Approval of the Minutes of the April 25, 2025, Board Meeting. [Enclosure](#)

Academic Affairs and Research Committee recommended action:

- b. Approval of the granting of tenure, effective July 1, 2025, to incoming dean of the College of Environment and Life Sciences, Dr. Jean VanderGheynst, who has met the requirements for tenure at the University of Rhode Island. [Enclosure](#)
- c. Approval of the annual granting of tenure for University of Rhode Island faculty members, effective July 1, 2025, or as specified. [Enclosure](#)
- d. Approval of legislation from the Graduate Council #2024-2025-07C, College of Engineering organizational change to create a new degree program, Master of Engineering Management and Leadership (MEML), which has been approved by the faculty and president of the University of Rhode Island. [Enclosure](#)
- e. Approval of legislation from the Graduate Council #2024-2025-08C, College of Arts and Sciences organizational change to create a new program, Ph.D. in Computational Social Science (CSS) Doctorate degree program, which has been approved by the faculty and president of the University of Rhode Island. [Enclosure](#)
- f. Approval of legislation from the Faculty Senate Curriculum & Standards Committee Report #2024-2025-09C, College of Arts and Sciences organizational change to create a new program, Bachelor of Arts degree in Environmental Arts and Humanities, which has been approved by the faculty and president of the University of Rhode Island. [Enclosure](#)
- g. Approval of the awarding of a posthumous academic degree at Fall Commencement 2025. [Enclosure](#)

Executive Committee and Compensation Subcommittee recommended action:

- h. Approval of amendments to the Executive Committee Charter and Calendar. [Enclosure](#)

- i. Approval of amendments to the Compensation Subcommittee Charter and Calendar.
[Enclosure](#)
- j. Approval of an amendment to the June 2023 listing of appointed Primary University Liaisons and University Liaisons to Committees to reflect a title change for the Executive Committee and the Compensation Subcommittee university liaison. [Enclosure](#)
- k. Ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the PSA/NEA/URI Professional Staff Association for a two-year contract extension (July 1, 2025 through June 30, 2027) of the existing collective bargaining agreement with a 3.25% salary increase each year.
- l. Ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the Part-Time Faculty (PTF) commencing July 1, 2025 and ending on June 30, 2028, with annual across the board salary increases of 3.25% starting July 1, 2025, 3.25% starting July 1, 2026, and 3.5% starting July 1, 2027.
- m. Ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the Professional Technical Administration Association (PTAA/URI) for a two-year contract extension (July 1, 2025 through June 30, 2027) of the existing collective bargaining agreement, with a 3.25% across the board salary increase each year.
- n. Ratification of the three-year tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the American Association of University Professors (AAUP/URI), commencing July 1, 2025 and ending on June 30, 2028, with annual across the board salary increases of 3.5% starting July 1, 2025, 3.5% starting July 1, 2026 and 4% starting July 1, 2027.
- o. Ratification of the three-year tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the URI Graduate Assistants United (GAU/NEARI), commencing September 1, 2025 with annual across the board salary increases of 3.5% starting September 1, 2025, 3% starting September 1, 2026 and 3% starting September 1, 2027.

Institutional Risk and Compliance Committee recommended action:

- p. Approval of amendments to the Institutional Risk and Compliance Committee Calendar.
[Enclosure](#)

Finance and Facilities Committee recommended action:

- q. Acceptance of the Report on Approvals under the Delegation of Authority to the President Relating to Land and Property [Enclosure](#)

- r. Approval of an Affiliation Agreement with the University of Rhode Island Foundation and Alumni Engagement (URIFAE).

7. DISCUSSION ITEM

- a. 2025 URI Annual Diversity Report, pursuant to R.I.G.L. § 16-32-2.1, Diversity efforts and progress related to student, staff and faculty recruitment and retention at URI. [Enclosure](#)
Markeisha Miner, Vice President, Community, Equity, and Diversity

8. ANNUAL BOARD RETREAT

- a. **Lunchtime Activity**
Cortney Nicolato, Governance Committee Chair
- b. **Opening Remarks**
Margo Cook, Board Chair
- c. **Board Self-Assessment and Feedback**
Cortney Nicolato, Governance Committee Chair
- d. **2025-2026 Draft Statement of Expectations/KPIs and Goals**
Cortney Nicolato, Governance Committee Chair
- e. **Government Relations Update**
Lauren Broccoli Burgess, Executive Director, Legislative & Government Relations
- f. **Session I: Current Landscape of Federal Research and Higher Education Funding**
Michael Ledford, J.D., President, Lewis-Burke Associates LLC
- g. **Session II: Philanthropy and URI's Strategic Planning**
Mark Antonucci, Vice President for Advancement, URI
Chief Executive Officer, URI Foundation and Alumni Engagement
- h. **Closing Remarks**
Margo Cook, Board Chair

9. ADJOURN

The next URI Board of Trustees Meeting is scheduled for Friday, September 26, 2025.

URI Board of Trustees Meeting and Annual Retreat
June 27, 2025

The University of Rhode Island strives to provide inclusive access to events. If you need reasonable accommodation or have a question about accessing a Board of Trustees public meeting, please call (401) 874-4338 in advance of the meeting. For TTY, please call the R.I. Relay Service at 711. We encourage all individuals seeking accommodation to reach out as early as possible in advance of the meeting as the University's ability to provide a requested accommodation may be impacted by the timing of the request.