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**The University of Rhode Island Board of Trustees
Joint Meeting of the Executive Committee
and the Compensation Subcommittee
Tuesday, June 25, 2024 · 1:00 p.m. EDT**

**The University of Rhode Island
Room 205, Avedisian Hall
7 Greenhouse Road, Kingston, RI 02881**

This meeting will be held in person and will use videoconferencing.

**To view the meeting remotely,
go to <https://web.uri.edu/trustees/meetings/>
and select the meeting to watch.**

Ex Officio Members

Marc B. Parlange, Ph.D., P.Eng.
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Melissa Sutherland, Ph.D., FAAN
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AGENDA

1. APPROVAL OF MINUTES

- a. **Minutes of the February 12, 2024, Joint Meeting of the Executive Committee and the Compensation Subcommittee** [Enclosure](#)

2. DISCUSSION ITEM

- a. **Planning for 2024-2025 goals and assessment as defined in the URI Board of Trustees policy entitled "Policy on Presidential Performance Review".** [Enclosure](#)
Margo Cook, Chair

3. EXECUTIVE SESSION

The Compensation Subcommittee may enter into executive session for the following item:

- a. Discussion regarding President Parlange's annual self-assessment and performance review, and compensation based on merit, pursuant to R.I.G.L. § 42-46-5(a)(1).

Margo Cook, Chair

The Executive Committee may enter into executive session for the following items:

- b. Discussion with President Parlange regarding the annual self-assessment, performance review, and goals, pursuant to R.I.G.L. § 42-46-5(a)(1).

Margo Cook, Chair

- c. Discussion regarding collective bargaining with all bargaining units, pursuant to R.I.G.L. § 42-46-5(a)(2), including discussion of a one-year extension (July 1, 2024 through June 30, 2025) of the collective bargaining agreement between the University of Rhode Island Board of Trustees and the Part-Time Faculty (PTF).

Matthew Bodah, Vice Provost for Academic Personnel and Budget

4. ACTION ITEMS

- a. Executive Committee ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the Part-Time Faculty (PTF) for a one-year extension (July 1, 2024 through June 30, 2025) of the existing collective bargaining agreement with an across-the-board salary increase, and recommendation to the URI Board of Trustees.

Matthew Bodah, Vice Provost for Academic Personnel and Budget

- b. Executive Committee approval of a 2.5% across-the-board salary increase for non-union, non-classified employees effective June 30, 2024, and recommendation to the URI Board of Trustees. [Enclosure](#)

Abby Benson, Vice President, Administration and Finance

- c. Annual Review of the Executive Committee Charter and Calendar, approval of amendments, and recommendation to the URI Board of Trustees.

Margo Cook, Chair

[Executive Committee Charter](#)

[Executive Committee Calendar](#)

URI Board of Trustees

Joint meeting of the Executive Committee and the Compensation Subcommittee

June 25, 2024

- d. Annual Review of the Compensation Subcommittee Charter and Calendar, approval of amendments, and recommendation to the URI Board of Trustees.**

Margo Cook, Chair

[Compensation Subcommittee Charter](#)

[Compensation Subcommittee Calendar](#)

- e. Compensation Subcommittee approval of an annual bonus to President Parlange for fiscal year ending June 30, 2024, and recommendation to the URI Board of Trustees.**

Margo Cook, Chair

5. ADJOURN

The next URI Board of Trustees meetings of the Executive Committee and the Compensation Subcommittee are scheduled for September 18, 2024.

The University of Rhode Island strives to provide inclusive access to events. If you need a reasonable accommodation or have a question about accessing a Board of Trustees' public meeting, please call (401) 874-4338 in advance of the meeting. For TTY, please call the R.I. Relay Service at 711. We encourage all individuals seeking an accommodation to reach out as early as possible in advance of the meeting as the University's ability to provide a requested accommodation may be impacted by the timing of the request.