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**The University of Rhode Island Board of Trustees
Joint Meeting of the Executive Committee
and the Compensation Subcommittee
Tuesday, June 17, 2025 · 3:45 p.m. EDT**

**The University of Rhode Island
Great Room, 2nd floor, Green Hall
35 Campus Avenue, Kingston, RI 02881**

This meeting will be held in person and will use video conferencing.

**To view the meeting remotely,
go to <https://web.uri.edu/trustees/meetings/>
and select the meeting to watch.**

**Virtual access is being provided only as a convenience and is not an
official "location" where access to the meeting is guaranteed. Being
physically present at the meeting is the only way to guarantee
complete access to the meeting.**

AGENDA

1. APPROVAL OF MINUTES

- a. Minutes of the September 18, 2024, Joint Meeting of the Executive Committee and the Compensation Subcommittee [Enclosure](#)**
Margo Cook, Chair

2. DISCUSSION ITEMS

- a. Planning for 2025-2026 goals and assessment as defined in the URI Board of Trustees policy entitled "Policy on Presidential Performance Review". [Enclosure](#)**
Margo Cook, Chair
- b. Compass Comp Update**
Becky Hill, Vice President, Human Resources

- c. Report from URI representatives on the Joint Alternate Retirement Plan Committee**
Becky Hill, Vice President, Human Resources

3. EXECUTIVE SESSION

The Compensation Subcommittee may enter into executive session for the following item:

- a. Discussion regarding President Parlange's annual self-assessment and performance review, and annual performance-based incentive, pursuant to R.I.G.L. § 42-46-5(a)(1).**
Margo Cook, Chair

The Executive Committee may enter into executive session for the following items:

- b. Discussion with President Parlange regarding the annual self-assessment, performance review, and goals, pursuant to R.I.G.L. § 42-46-5(a)(1).**
Margo Cook, Chair
- c. Discussion regarding collective bargaining with all bargaining units, pursuant to R.I.G.L. § 42-46-5(a)(2), including discussion of:**
 - (i) PSA/NEA/URI: Professional Staff Association**
 - (ii) PTAA/URI: Professional Technical Administration Association**
 - (iii) PTF: Part-Time Faculty**
 - (iv) AAUP/URI: American Association of University Professors**
 - (v) GAU/NEARI: URI Graduate Assistants United**
 - (vi) Maritime Professional Association**
 - (vii) URI Physicians Assoc/NEARI***Becky Hill, Vice President, Human Resources*

4. ACTION ITEMS

- a. Annual Review of the Executive Committee Charter and Calendar, approval of amendments, and recommendation to the URI Board of Trustees. [Enclosure](#)**
Margo Cook, Chair
- b. Annual Review of the Compensation Subcommittee Charter and Calendar, approval of amendments, and recommendation to the URI Board of Trustees. [Enclosure](#)**
Margo Cook, Chair
- c. Approval of an amendment to the June 2023 listing of appointed Primary University Liaisons and University Liaisons to Committees to reflect a title change for the Executive Committee and the Compensation Subcommittee university liaison, and recommendation to the URI Board of Trustees. [Enclosure](#)**

- d. Compensation Subcommittee approval of an annual performance-based incentive to President Parlange for contract year ending June 30, 2025, and recommendation to the URI Board of Trustees.**

Margo Cook, Chair

- e. Executive Committee ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the PSA/NEA/URI Professional Staff Association for a two-year contract extension (July 1, 2025 through June 30, 2027) of the existing collective bargaining agreement, and recommendation to the URI Board of Trustees.**

Becky Hill, Vice President, Human Resources

- f. Executive Committee ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the Part-Time Faculty (PTF) commencing July 1, 2025 and ending on June 30, 2028, and recommendation to the URI Board of Trustees.**

Becky Hill, Vice President, Human Resources

- g. Executive Committee ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the Professional Technical Administration Association (PTAA/URI) for a two-year contract extension (July 1, 2025 through June 30, 2027) of the existing collective bargaining agreement, and recommendation to the URI Board of Trustees.**

Becky Hill, Vice President, Human Resources

- h. Executive Committee ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the American Association of University Professors (AAUP/URI), and recommendation to the URI Board of Trustees.**

Becky Hill, Vice President, Human Resources

- i. Executive Committee ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the URI Graduate Assistants United (GAU/NEARI), and recommendation to the URI Board of Trustees.**

Becky Hill, Vice President, Human Resources

5. ADJOURN

The next URI Board of Trustees joint meeting of the Executive Committee and the Compensation Subcommittee is scheduled for September 16, 2025.

The University of Rhode Island strives to provide inclusive access to events. If you need a reasonable accommodation or have a question about accessing a Board of Trustees' public meeting, please call (401) 874-4338 in advance of the meeting. For TTY, please call the R.I. Relay Service at 711. We encourage all individuals seeking an accommodation to reach out as early as possible in advance of the meeting as the University's ability to provide a requested accommodation may be impacted by the timing of the request.