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**The University of Rhode Island Board of Trustees
Joint Meeting of the Executive Committee
and the Compensation Subcommittee
Monday, June 15, 2026 · 11:00 a.m. EDT**

**The University of Rhode Island
Room 107 Green Hall
35 Campus Avenue, Kingston, RI 02881**

This meeting will be held in person and will use video conferencing.

To view the meeting remotely,
go to <https://web.uri.edu/trustees/meetings/>
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Virtual access is being provided only as a convenience and is not an official "location" where access to the meeting is guaranteed. Being physically present at the meeting is the only way to guarantee complete access to the meeting.

AGENDA

1. APPROVAL OF MINUTES

- a. Minutes of the June 17, 2025, Joint Meeting of the Executive Committee and the Compensation Subcommittee [Enclosure](#)**
Margo Cook, Chair

2. DISCUSSION ITEMS

- a. Planning for 2026-2027 goals and assessment as defined in the URI Board of Trustees policy entitled "Policy on Presidential Performance Review". [Enclosure](#)**
Margo Cook, Chair
- b. Report from URI representatives on the Joint Alternate Retirement Plan Committee [Enclosure](#)**
Becky Hill, Vice President, Human Resources

3. EXECUTIVE SESSION

The Compensation Subcommittee may enter into executive session for the following item:

- a. Discussion regarding President Parlange’s annual self-assessment and performance review, annual review of base salary, and annual performance-based incentive, pursuant to R.I.G.L. § 42-46-5(a)(1).**

Margo Cook, Chair

The Executive Committee may enter into executive session for the following items:

- b. Discussion with President Parlange regarding the annual self-assessment, performance review, and goals, pursuant to R.I.G.L. § 42-46-5(a)(1).**
- c. Discussion related to the question of the investment of public funds, which includes any investment plan or matter related thereto, where the premature disclosure would adversely affect the public interest, pursuant to R.I.G.L. § 42-46-5(a)(7), specifically:**

- (i) Compass Comp Update**

Becky Hill, Vice President, Human Resources

4. ACTION ITEMS

a. EXECUTIVE COMMITTEE ACTION

- (i) Annual Review of the Executive Committee Charter and Calendar, consideration of amendments, and recommendation to the URI Board of Trustees. [Current Charter and Calendar](#)**

Margo Cook, Chair

b. COMPENSATION SUBCOMMITTEE ACTION

- (i) Annual Review of the Compensation Subcommittee Charter and Calendar, consideration of amendments, and recommendation to the URI Board of Trustees.**

[Current Charter](#)

[Proposed Calendar Amendments](#)

Margo Cook, Chair

- (ii) Compensation Subcommittee review of an annual performance-based incentive to President Parlange for contract year ending June 30, 2026, and recommendation to the Board Chair.**

Margo Cook, Chair

(iii) Compensation Subcommittee review of the President’s base salary, and recommendation to the Board Chair.

Margo Cook, Chair

5. ADJOURN

Notice of Recording

Please be advised that this public board meeting is being recorded, including audio, video, and any remote participation, for recordkeeping, minute preparation, and related public purposes. By attending or participating in this meeting, all participants consent to such recording and acknowledge that recordings may be retained in accordance with applicable law and board policy.

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