



**CLEAR RIVER ELECTRIC & WATER DISTRICT (CREW)
ANNUAL MEETING
CREW Business Office
253 Pascoag Main Street
Pascoag, RI
Monday, December 1, 2025 at 6:00 pm**

You may cast your votes **early** for agenda items #2 and #3.
On **Monday, December 1, 2025** between the hours of
7:00AM-10:00AM
OR
4:30PM-5:45PM

Prior to the start of the Annual Meeting which begins at 6:00PM.

To consider the following agenda items:

1. **Introduction and Welcome (Chair) - BUC Annual Report**
General Manager's Report
Treasurer's Report
2. **Election of Officers**
 - One (1) Moderator term-effective date 12/1/25-12/31/25*
 - No individual filed for candidacy.
 - One (1) Clerk term-effective date 12/1/25-12/31/25*
 - No individual filed for candidacy.
 - Two (2) members of the Board of Utility Commissioners-term effective 1/1/26-12/31/28
 - Brayton Round-running unopposed
 - Doug Lees-running unopposed

(Candidacy properly noticed thirty (30) days prior to annual meeting for all Board of Utility positions)
3. **To approve the amended Clear River Electric & Water District's Bylaws (Draft copies of the bylaws are available at CREW's business office or can be emailed upon request.)**
4. **To consider and act upon the Treasurer's request to close the books no later than December 31, 2025.**
5. **Adjournment**

*** Note - Should CREW's Proposed Amended By-laws be approved these positions may be terminated on effective date of the Amended By-laws.**

NOTICE

Who is a qualified voter at the Annual Meeting?

A "qualified voter" means any person whose name appears on an active account with the Clear River Electric and Water District and who resides in the villages that will be served by the Clear River Electric and Water District or owns property in the villages that will be served by Clear River Electric and Water District.

The public is welcome to any meeting of CREW's Board of Utilities council or its committees. If communication assistance (readers/ interpreters/captioners) is needed or any other accommodation to ensure equal participation, please contact CREW's Office at least three (3) business days prior to the meeting.

Clear River Electric & Water District is prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity.

Douglas Lees, Secretary for CREW's Board of Utility Commissioners